# SCHOOL DISTRICT U-46 CO-CURRICULAR CODE OF CONDUCT

Participation in competitive co-curricular activities, interscholastic athletics, Cheerleading and Poms is a privilege available to every student in School District U-46. The student, by accepting this privilege, is a representative of both our high school and school district on the playing field, in practice, in school, and in the community.

The acceptance of participation in activities and/or athletics involves a commitment by the participant to adhere to the "Co-Curricular Code of Conduct" as developed by School District U-46. It is the responsibility of the sponsors, coaches, and Athletic/Activity Director to inform participants of the Co-Curricular Code and to enforce the Co-Curricular in a fair and consistent manner; it is the participant's responsibility to be aware of the Code of Conduct and to adjust behavior accordingly so that it becomes unnecessary for a coach, sponsor, and Athletic/Activity Director to have to enforce the Co-Curricular Code.

Infractions have been listed in four specific areas: I. Conduct, Personal Integrity: II. Team/Activity Cooperation; III. Chemical Use/Possession\*; and IV. Tobacco Products Use/Possession\*. A range of possible consequences for each infraction is listed dependent upon the severity and in some cases, the repetitiveness with which an infraction occurs. Infractions are to be dealt with in an orderly and consistent manner within the high school and the school district according to the following guidelines:

- 1. Minimum and maximum consequences have been identified for each infraction.
- 2. The opportunity is available to the coach/sponsor to use judgment in the use of consequences and each coach/sponsor is able to enforce reasonable specific team/activity rules not identified in the list of infractions (i.e. dress, curfew, general conduct of team/Activity members during practice, games, meetings, trip, etc.)
- 3. Consequences for an infraction will occur as a result of direct observation of a school official and/or as the result of the investigation of the school administration. Reports of infractions from non-school sources will not be acted upon unless school officials (coach/sponsor or administration) substantiate the report by thorough investigation. The student should be informed of the infraction and given an opportunity to speak to the accusation prior to a decision by the administration.
- 4. An initial infraction will result in a less severe consequence: however, repeated occurrences of the same infraction and/or multiple infractions will in a more severe consequence which may include suspension from the team/activity.
- 5. The severity of each infraction will vary from incident to incident; therefore, judgment of the sponsor and administration is significant. For example, "abusive language" may involve swearing by a participant angered at himself or herself, at another team/club member, or at a coach/sponsor. The coach sponsor would need to determine the difference in severity.
- 6. The consequence for substance abuse and the use of tobacco products is specifically identified; therefore, less judgment by the coach/sponsor is required.

A participant suspended from team/activities for the remainder of a season/activity for disciplinary reasons is not eligible to compete in another sport/activity.

A student who quits an athletic team/activity after the first official day of practice may participate in another sport during that same season only with the permission of the Athletic/Activity Director and the two coaches involved.

A Participant "cut" from a team/activity for non-disciplinary reasons may report to another sport/activity during the same season.

The right of appeal is available to the parents of a participant suspended from a program. The appeal process begins with the Athletic/Activity Director. If the appeal is not resolved, the Athletic/Activity Council within the high school will convene to review the suspension. Parents may appeal the decision of the Athletic/Activity Council to the Board of Education via a school district "Hearing Officer" who will hear the incident and present the findings to the Board of Education for final review.

\*Following is the definition of Areas III and IV (dealing with substance, tobacco and look-alike use): Regardless of the quantity, a student shall not use, consume, possess, buy, sell, or give away 1. A beverage containing alcohol; 2. Tobacco products; 3. Any controlled substance or look-alike. It is not a violation for a student to be in possession of a legally defined drug specifically prescribed for the student's own use from his/her doctor.

#### INFRACTIONS:

- I. Conduct, Personal Integrity Offense:
- disrespect
- insubordination
- abusive language
- negative attitude
- gang symbolism
- gang-related activities
- improper behavior (i.e. bus, locker room)
- fighting
- improper dress/personal hygiene
- other conduct as determined by the coach(es)/sponsor(s) which could cause embarrassment or criticism to/of the
- theft (personal/school); conviction for criminal offenses
- equipment (destruction/loss)
- lying/forgery
- II. Team/Activity Cooperation Offense:

Unexcused Absence

- conflicting school activities (i.e. Prom, trips, Senior Dinner,

Tardiness:

- practice
- contests
- bus

- team/activity and/or school
- vandalism
- practice
- contests
- vacation (without coach/sponsor permission)
- etc.)

B.

### RANGE OF POSSIBLE DISCIPLINARY ACTIONS:

- 1. Conference with student and coach; parent and coach; parent, coach, student and Athletic/Activity Director
- 2. Temporary suspension from practice/contests
- 3. Suspension for one-third of season by contests
- 4. Suspensions for remainder of season
- 5. Suspension for remainder of season and up to one-third of next season
- 6. Withhold athletic/activity
- 7. Monetary restitution for vandalism, destruction of property

#### III. Chemical Use/Possession\*\*

- Student agrees to undergo assessment of potential chemical abuse/misuse within one (1) week and provide results to school official
  - 1. First infraction
- 1. Suspension for 20% of the season.
- 2. Second infraction 2. Suspension for the remainder of the season and up to one-third of the next season.
- 3. Third infraction 3. Suspension for the remainder of high school career, unless appealed with documentation of successful rehabilitation. Student refuses to undergo assessment of potential chemical abuse/misuse.
- 1. Suspension for remainder of the season and up to one-third of the next season. 1. First infraction
- 2. Second infraction 2. Suspension for the remainder of high school career, unless appealed with documentation of successful rehabilitation.

#### IV. Tobacco products Use/Possession

- 1. First infraction 1. Suspension for 20% of the season
- 2. Second infraction 2. Suspension for the remainder of the season and up to one-third of the next season.
- 3. Third infraction 3. Suspension for the remainder of high school career, unless appealed with documentation of successful rehabilitation.

<sup>\*\*</sup>This category is accumulative throughout a student's high school career.

## SCHOOL DISTRICT U-46 CO-CURRICULAR APPEAL PROCESS

The following School District U-46 Co-Curricular Student/Parent appeal process is available to parents of students suspended from an activity/athletic team or club, Cheerleading or Poms.

