

School District U-46
Elgin, Illinois

April 24, 2023

The video of the April 24, 2023 meeting can be found here:
[April 24, 2023, BOE Meeting](#)

The Regular Meeting of the Board of Education was called to order at 5:30 p.m. at the Educational Services Center, 355 E. Chicago Street, Elgin, Illinois. The following Board members answered roll call: John Devereux, Dawn Martin, Veronica Noland, Melissa Owens, Eva Porter, and Sue Kerr. Board member Kate Thommes joined the meeting at 5:33 p.m.

President Kerr requested a motion to move into closed session to discuss individual student disciplinary matters; pending, probable or imminent litigation; the appointment, employment, compensation, discipline, performance or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public, or legal counsel for the public body; the purchase or lease of real property for the use of the School Board; the setting of a price for the sale or lease of real property owned by the School Board; an internal audit, control weaknesses, collective negotiating matters between the School Board and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; review of closed session minutes; and individual student matters.

The motion was made at 5:31 p.m. by Ms. Noland, second by Mrs. Porter. Upon roll call yes votes: Mr. Devereux, Ms. Martin, Ms. Noland, Ms. Owens, Mrs. Porter, and Ms. Kerr. No votes 0. The motion was carried by a vote of 6-0.

A motion was made at 7:01 p.m. by Ms. Martin, second by Ms. Thommes, to move to open session. Upon roll call, yes votes: Mr. Devereux, Ms. Martin, Ms. Noland, Ms. Owens, Mrs. Porter, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote of 7-0.

Present for the business session were Board members John Devereux, Dawn Martin, Veronica Noland, Melissa Owens, Eva Porter, Kate Thommes, and Sue Kerr, Student Board member Angelica Harris, Interim Superintendent Dr. Suzanne Johnson, and Chief Legal Officer Trisha Olson. The following administrators were also present at the District's central office: Dr. Josh Carpenter, Dr. Teresa Lance, Brian Lindholm, Lela Majstorovic, Mark Moore, and Dr. Ann Williams. Present for the meeting via Zoom were other administrators and members of the public.

Ms. Kerr led the recitation of the Pledge of Allegiance.

1. Accent of Achievement - Dr. Johnson

A. 2023 Illinois Arts Education Week Contest Winner

As part of the Board of Education's Accent on Achievement, the Board of Education recognized Anaya Chikhalia, a 6th grader at Hanover Countryside Elementary School. Anaya's design won the Middle School division of the poster contest held to celebrate

Illinois Arts Education Week 2023. The event was sponsored by the Illinois State Board of Education and the Abraham Lincoln Presidential Library and Museum in cooperation with the Governor's Office.

B. Illinois Coalition for Educating At-Risk Youth Outstanding Student Award

As part of the Board of Education's Accent on Achievement, the Board of Education recognized Ashley Dominguez of Dream Academy for winning the Illinois 2023 Outstanding Student Award. The Outstanding Student Award recognizes a student that possesses exemplary skills and abilities.

2. Strategic Plan Report - Dr. Johnson (Board Policy 2:20 - Powers and Duties of the Board of Education; Indemnification)

A. U-46 Student Summit

Asraar Ahmed Siddiqui of Bartlett High School, Mahitha Ratakonda of Elgin High School, as well as Camilla Blacha, Angelica Harris, and Yumna Hashmi of South Elgin High School, provided the Board of Education with a report on the U-46 Student Summit held on April 5, 2023.

B. Facility Planning Update

Mr. Lindholm, Chief of Staff, and Dr. Williams, Deputy Superintendent of Operations, presented an update on Facility Planning.

C. Streamwood Network U-46 Rising Update

Ms. Winters, Executive Director of the Streamwood Network, Ms. Alegria, Oakhill Elementary School Principal, Ms. Mesch, Oakhill Elementary School Instructional Coach, Ms. Arroyo, Parkwood Elementary School Principal, Ms. Sheeks, Parkwood Elementary School Instructional Coach, as well as Ms. Kozel and Ms. Jimenez, Hanover Township representatives, provided an update on U-46 Rigor Diagnostics and Rigor Walks for the Streamwood Network.

3. Public Comments.

Ron Milner, a former U-46 parent, stated that he founded the company goBoodle that presents financial education workshops for students. Mr. Milner stated he would like to offer these services to the U-46 community.

4. Other Business – Board Member and Interim Superintendent Update, If Necessary

A. Additional Information

Dr. Johnson thanked Alignment for their work on the CTE job fair at Elgin Community College and also thanked area employers and U-46 departments for their participation at the job fair. Dr. Johnson stated that she also attended the Coalition for a Safe and Healthy Elgin 5k Dash. Dr. Johnson recognized Mike Lee from KCT for his collaboration with the Superintendent Scholarship networking event.

Mrs. Porter stated that she attended the Ronald Raglin scholarship event, and also attended the African American scholarship banquet. Mrs. Porter also stated that she will be attending the Faith's Law administrator meeting.

Ms. Kerr stated that she attended breakfast with the Bartlett/Hanover Chamber of Commerce.

B. FOIA Requests – 6

Dr. Johnson stated there were six (6) FOIA requests that the District has responded to since the previous Board meeting, and the responses were available on the Board book and would be made available on the District's website.

5. Other Business – CAC Update (Board Policy 2:152 - Advisory Committees to the Board)

A. Community Advisory Council (CAC) Update

Ms. Veronica Betz stated that CAC is getting ready to wrap up their meetings for the year, and the last Executive meeting was held last week. CAC is currently reviewing end of year reports, and the last CAC General meeting will be held on May 4th via Zoom. Ms. Betz stated that CAC is currently seeking candidates for the position of co-chair as Ms. Schwartz will take on her role as a Board of Education member.

6. Consent Agenda – Dr. Johnson

- A. Personnel Report and Workers' Compensation Cases
- B. Minutes of Board Meeting – April 10, 2023
- C. Bid - Early Learner Initiatives - Kindergarten Furniture Purchase
- D. Bid - Plant Operations - Channing Memorial Elementary School and Kimball Middle School Bathroom Renovation Phase 2 - Asbestos Abatement - Project #2069
- E. Bid - Plant Operations - Ronald D. O'Neal Elementary School First Floor Asbestos Abatement Flooring Project
- F. Bid - Plant Operations - Ronald D. O'Neal Elementary School First Floor Hallway Tile Replacement - Project #M0223
- G. Proposal - Plant Operations - Concrete Repair at Independence School for Early Learners
- H. Proposal - Plant Operations - Elgin High School Loading Dock Concrete Repair
- I. Proposal - Department of Equity and Innovation - Auto Alignment Machine
- J. Contract - Office of Schools - Amendment to Service Agreements with Right at School and Boys and Girls Club of Elgin
- K. Contract - Specialized Student Services - Easterseals Metropolitan Chicago
- L. Contract Renewal - Curriculum and Instruction – Canvas
- M. Contract Renewal - Secondary Education - Advancement via Individual Determination (AVID)
- N. Change Order - Plant Operations - Bartlett High School Auditorium Lights Replacement - Project #209

- O. Change Order - Plant Operations - Educational Service Center Interior Renovation Phase One - Project #331
- P. Approval of Settlement Agreement and General Release in the Matter of Smith v. Suggs & School District U-46
- Q. Building Permits - 2

Motion by Ms. Martin, second by Ms. Thommes, to approve the consent agenda items A-Q, as presented. Upon roll call, yes votes: Mr. Devereux, Ms. Martin, Ms. Owens, Ms. Noland, Mrs. Porter, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote 7-0.

7. Discussion/Action – Dr. Johnson

A. Itemized Bills – April 24, 2023

Mr. Burnidge, Director of Financial Operations, was available to respond to questions from the Board of Education regarding the itemized bills. Administration recommended the Board of Education approve the List of Bills in the amount of \$10,359,460.12.

Motion by Mrs. Porter, second by Ms. Noland, to approve the list of bills, as presented. Upon roll call, yes votes: Mr. Devereux, Ms. Martin, Ms. Noland, Ms. Owens, Mrs. Porter, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote 7-0.

B. Approval of Closed Session Minutes

A Motion is requested and the need for confidentiality still exists as to all or part of closed session minutes and, therefore, "all Closed Session Minutes, with the exception of the minutes already released including audio recordings, remain confidential. In addition, all audio recordings more than 18 months old having been put into writing and approved, may be destroyed." Board Policy 2:220 - Board of Education Meeting Procedure

The following Closed Session Minutes have been reviewed for approval:

Minutes for Approval – April 2023

- October 3 & 24, 2022
- November 7 & 21, 2022
- December 12, 2022
- January 9, 21, & 23, 2023
- February 6, 13, & 27, 2023
- March 6, 13, & 20, 2023

Audio to be Destroyed – April 2023

- April 26, 2021
- May 3, 10, & 17, 2021

June 7 & 21, 2021
July 19 & 22, 2021
August 9 & 23, 2021
September 13 & 27, 2021
October 18, 2021

Motion by Mrs. Porter, second by Ms. Noland, to approve the closed session minutes, as presented. Upon roll call, yes votes: Mr. Devereux, Ms. Martin, Ms. Noland, Ms. Owens, Mrs. Porter, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote 7-0.

C. Recommendation for 2023-2024 Student Advisor to the Board of Education

Members of the Superintendent's Student Advisory Council, Mahitha Ratakonda of Elgin High School, as well as Camilla Blacha and Angelica Harris of South Elgin High School, joined Dr. Johnson in recommending the two finalists, in order of preference, to be the fifteenth Student Advisor to the Board of Education: Asraar Ahmed Siddiqui of Bartlett High School and Yumna Hashmi of South Elgin High School.

Motion by Ms. Noland, second by Mr. Devereux, to approve the Recommendation for 2023-2024 Student Advisor to the Board of Education, as presented. Upon roll call, yes votes: Mr. Devereux, Ms. Martin, Ms. Noland, Ms. Owens, Mrs. Porter, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote 7-0.

D. Hazard, Young, Attea, and Associates (HYA) Superintendent Search Leadership Profile

Mr. Flynn, Mr. Adams, and Ms. Sullivan, HYA Associates, presented the Superintendent Search Leadership Profile and were available to respond to questions from the Board of Education.

Ms. Kerr noted that the Board would like to amend the third bullet point on the Leadership Profile and add the word diverse to the description – “retain effective and diverse personnel throughout the District and its school.”

Motion by Ms. Thommes, second by Ms. Noland, to approve the Leadership Profile, as amended. Upon roll call, yes votes: Mr. Devereux, Ms. Martin, Ms. Noland, Ms. Owens, Mrs. Porter, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote 7-0.

8. Other Business – Dr. Johnson

A. Investment Report for the Third Quarter

Dr. Williams, Deputy Superintendent of Operations, presented the Investment Report for the third quarter and was available to respond to questions from the Board of Education.

B. March Financial Report

Mr. Burnidge, Director of Financial Operations, reviewed the Financial Report and was available to respond to questions from the Board of Education.

9. Work Session – Dr. Johnson

A. Curriculum and Instruction - Middle School Mathematics Resource Proposal

Dr. Carpenter, Assistant Superintendent of Teaching and Learning, Ms. Banks, Director of Curriculum and Instruction, and Ms. Ingente, Math Coordinator, presented the Middle School Mathematics Resource proposal – McGraw Hill.

10. Work Session - Bids/Proposals (Board Policy 4:60 - Purchases and Contracts)

A. Bid - Plant Operations - Feminine Hygiene Consumable Products and Vending

Ms. Waldau, Director of Plant Operations, presented the proposal summary and was available to respond to questions from the Board of Education. Administration recommended award to the lowest responsible bidder, Warehouse Direct, in the amount of \$227,050.00 and requested authorization for district administration to execute related documents. This expenditure will be charged to the Operations and Maintenance Fund. The cost is included in the budget for the 2023-2024 through 2027-2028 fiscal years.

B. Proposal - Operations - Capital Improvements Planning

Dr. Williams, Deputy Superintendent of Operations, and Mr. Lindholm, Chief of Staff, presented the proposal summary and were available to respond to questions from the Board of Education. Administration recommended approval of the proposal from DLA Architects, Ltd. in the amount not to exceed \$135,000.00, and requested authorization for district administration to execute related documents. This expenditure will be charged to the Operations and Maintenance Fund. The cost is included in the budget for the 2022-2023 and 2023-2024 fiscal years.

11. Work Session - Change Orders (Board Policy 4:60 - Purchases and Contracts)

A. Change Order - Plant Operations - Bartlett Elementary School and Ronald D. O'Neal Elementary School Ceiling and Lighting Replacement - Project #2067

Ms. Waldau, Director of Plant Operations, presented the change order and was available to respond to questions from the Board of Education. Administration recommended the Board of Education approve the change order from Northwest Contractors, Inc. in the amount of minus \$35,949.80.

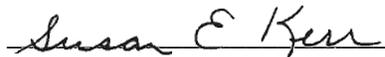
B. Change Order - Plant Operations - Tefft Middle School Asbestos Abatement, Ceiling Tile, Lighting, and Insulation Replacement - Project #531

Ms. Waldau, Director of Plant Operations, presented the change order and was available to respond to questions from the Board of Education. Administration recommended the Board of Education approve the change order from Northwest

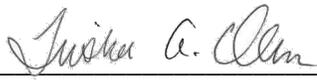
Contractors, Inc. in the amount of \$192,920.31. This expenditure will be charged to the Operations and Maintenance Fund. The debt will be reflected in the budget for the 2022-2023 and 2023-2024 fiscal years.

Motion by Ms. Thommes, second by Ms. Martin, to adjourn the Regular Board Meeting of April 24, 2023 at 9:42 p.m. Upon roll call yes votes: Mr. Devereux, Ms. Martin, Ms. Owens, Ms. Noland, Mrs. Porter, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote of 7-0.

Approved this 1st day of May, 2023



President



Secretary