

**School District U-46**  
Elgin, Illinois

June 15, 2020

**The video of the June 15, 2020 meeting can be found here:**  
[June 15, 2020, BOE Meeting](#)

The Regular Meeting of the Board of Education was called to order at 5:15 p.m. at the Educational Services Center, 355 East Chicago Street, Elgin, Illinois. The following Board members answered roll call: John Devereux, Melissa Owens, Donna Smith, and Sue Kerr.

Ms. Kerr stated that Governor Pritzker signed Public Act 101-640, which amends portions of the Open Meetings Act. Ms. Kerr stated that as Board President, she has taken notice of the Governor's passing of this legislation and has determined that an in-person Board of Education meeting is not practical or prudent because of the current health crisis. Therefore, all Board of Education meetings will be conducted by video conference without the physical presence of any Board members until the Governor declares that the health crisis is over.

President Kerr requested a motion to move into closed session to discuss individual student disciplinary matters; pending, probable or imminent litigation; the appointment, employment, compensation, discipline, performance or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public, or legal counsel for the public body; collective negotiating matters between the School Board and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; review of closed session minutes; and individual student matters. The motion was made at 5:16 p.m. by Ms. Owens, second by Mr. Devereux. Upon roll call, yes votes: Mr. Devereux, Ms. Owens, Mrs. Smith, and Ms. Kerr. No votes: 0. The motion carried by a vote of 4-0.

Board members Noland, Porter, and Thommes joined the meeting for the beginning of closed session.

A motion was made at 6:05 p.m. by Ms. Owens, second by Ms. Noland, to reconvene into open session. Upon roll call, yes votes: Mr. Devereux, Ms. Noland, Ms. Owens, Mrs. Porter, Mrs. Smith, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote of 7-0. The Board recessed until the start of the business session at 7:00 p.m.

Present in-person for the business session was Superintendent Tony Sanders. The Board members listed above and Chief Legal Officer Miguel Rodriguez were present for the meeting virtually via Zoom. The following administrators were also present virtually via Zoom: Steve Burger, Dr. Josh Carpenter, Ann Chan, Dr. Suzanne Johnson, Dr. Jeff King, Lela Majstorovic, Dr. Ushma Shah, Sheila Downs, Mary Fergus, John Heiderscheidt, Laura Macias, Bruce Phelps, Luis Rodriguez, and Dr. Leatrice Satterwhite. Also present for the meeting via Zoom were student Board member Olivia Howell, other administrators, and members of the public.

Ms. Kerr led the recitation of the Pledge of Allegiance.

1. Accent on Achievement

A. U-46 Financial Operations Department Certificates of Excellence and Meritorious Budget Award

As part of the Board of Education's Accent on Achievement, the Board of Education honored School District U-46's Financial Operations Department for having been awarded a Certificate of Excellence in Financial Reporting by the Government Finance Officers Association for the District's FY2018 Comprehensive Annual Financial Report. The Association of School Business Officials International also awarded the District with a Certificate of Excellence in Financial Reporting for FY2019 and a Meritorious Budget Award for FY2019.

2. Strategic Plan Report - Mr. Sanders (Board Policy 2.020 - School Board Powers and Duties)

A. Equity and Inclusion Survey Update

Dr. Johnson, Deputy Superintendent of Instruction, Ms. Jackson, Coordinator of Assessment and Accountability, Mr. Lindholm, Coordinator of Strategic Initiatives, and Ms. Ernst, Huff Elementary School Principal, provided the Board of Education with the Equity and Inclusion Survey Update. The Equity and Inclusion Survey included a series of questions designed to ask students to reflect on their experiences of equity and inclusion in school. All students in grades 4-12 were invited to participate between May 11-22, 2020. The survey addressed feedback from the Board of Education to ensure the District is capturing student voice in the District's equity work. Data results from this survey will be used to establish a baseline of student perception of climate and culture and a growth plan for positive climate and culture enhancements.

Dr. Johnson stated that tonight a Resolution and Call to Action for Equity would be brought forward for the Board's consideration. Mr. Sanders stated that the District is a values driven organization, but at times may not have been explicit in resources to address areas of need within the school system. Mr. Sanders stated that the District will be shifting resources to address the professional development needs of all staff, specifically in regards to racial bias training; explicit funds will be set aside for the recruitment/retaining of staff that reflects the diversity of the student population; and more resources will be aimed at addressing black male students who are often over identified for special education services. Mr. Sanders stated there will most likely be additional areas identified, but that these three areas have been identified to bring forward for this year's budget.

3. Other Business - Board Member and Superintendent Update, If Necessary

A. Additional Information

Mr. Sanders stated that administrative work continues for the planning for next school year, and the District is still awaiting guidance from ISBE on phase 4 of the State's opening. Mr. Sanders stated he would like to schedule a special Board meeting in June to present these updates.

Mrs. Porter stated that she is proud of U-46 and of the Resolution and Call to Equity, along with the Equity presentation updates. Mrs. Porter stated that the YouTube video made by

the high school principals stating that Black Lives Matter is a step in the right direction, but that the work must be ongoing. Mrs. Porter stated the District needs to make sure they are examining and recruiting a diverse staff, and including a multicultural curriculum for all students. Mrs. Porter stated the District is progressing, but there is still a long way to go. Mrs. Porter stated the District witnessed this divide in distance learning, and did a great job addressing needs, but that the situation put a spot light on the inequities in education. Mrs. Porter stated that we need to act as if there is a pandemic everyday – with a sense of urgency, and that we need to be intentional in our actions to address inequities in education.

B. Resolution and Call to Action for Equity

Mr. Sanders, Superintendent, presented the Resolution, and was available respond to questions from the Board of Education. Mr. Sanders stated that this Resolution aligns to Board policy, and has been put forward to District employees and members of the public for signature. Mr. Sanders stated that the equity policy has to be broader than just administration, and that everyone needs to be working towards these goals.

Mr. Devereux stated that it is important that we self-reflect and acknowledge where the District is falling short, and that this Resolution gives us an opportunity to put into action our values. Mr. Devereux stated that he is glad to support recommitting to these values, and that in doing so, we can create real change for U- 46. Ms. Owens stated that she agreed with what Mr. Devereux stated, and with the method of putting this call to action forward to the community. Ms. Owens stated that we need everyone engaged, as it is a societal problem that none of us are going to solve on our own. Ms. Owens stated she is glad to refocus the energy to where it is vitally needed. Ms. Kerr stated that this is a call to action, and is more than just saying that the District is going to do something. Ms. Kerr stated that she would urge the District to be flexible in reaching these goals, as different schools may have different needs.

Mr. Sanders read the resolution into the record.

Motion by Ms. Noland, second by Ms. Thommes, to approve the Resolution and Call to Equity as presented. Upon roll call, yes votes: Mr. Devereux, Ms. Noland, Ms. Owens, Mrs. Porter, Mrs. Smith, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote of 7-0.

4. Comments from the Audience - Ms. Kerr

A. Public Comments

Sara Moeller stated that she would like to ask administration to include DUEA in the planning of returning to school in the fall, as DUEA members are a vital part of classroom work and know what a safe return to school will mean. Ms. Moeller also stated that there is an urgent need for technology for paraprofessionals, as they need the tools necessary to support in-person and distance learning.

Andre Allen stated that he would like to commend the school Board and the District for adopting the Resolution and Call to Action for Equity and for committing more financial resources to put these words into action. Ms. Allen stated that more voices must be used to

combat racial injustice. Mr. Allen stated that the diversity seen at the cabinet level has not historically been seen in schools, but that he is glad that a plan now exists to address this.

Mr. Devereux stated that it would be remiss of the Board to not address the senior class graduation. Mr. Devereux stated this year was not what anyone expected, but that he wanted to congratulate the class of 2020 and wish them luck going forward.

5. Consent Agenda

- A. Personnel Report and Workers' Compensation Cases
- B. Minutes of Board Meeting – June 1, 2020
- C. List of Authorized Depositories
- D. Resolution Authorizing the Transfer of Interest Earnings from the Working Cash Fund to the Operations and Maintenance Fund
- E. Resolution Authorizing the School Treasurer to Make Bond and Interest Payments
- F. Resolution Authorizing Participation in Federal and State Supported Programs
- G. Resolution Requesting Approval of Hazardous Transportation Area Designations
- H. Contract - Teaching and Learning/English Language Learners Department - Northern Illinois University Bilingual/ESL Teacher Cohort
- I. Contract Renewal - Educational Services Center - K-12 Insight for Let's Talk! Customer Service and Stakeholder Engagement Solution
- J. Contract Renewal - Information Services - AirWatch - Mobile Device Management Software
- K. Contract Renewal - Information Services - Microsoft License Renewal
- L. Contract Renewal - Information Services - Cisco SMARTnet License Renewal
- M. Contract Renewal - Illinois Association of School Boards (IASB) - Annual Dues
- N. Bid - Transportation - Two-Way Radio System
- O. Bid - Plant Operations - Equipment Purchase - Five Pickup Trucks
- P. Proposal - Plant Operations - Equipment Purchase – Playgrounds
- Q. Proposal - Food and Nutrition Services - Purchase of Two Food Packaging Machines
- R. Building Permits – 7

Motion by Mrs. Porter, second by Ms. Noland, to approve the consent agenda items A-R as presented. Upon roll call, yes votes: Mr. Devereux, Ms. Noland, Ms. Owens, Mrs. Porter, Mrs. Smith, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote of 7-0.

6. Discussion/Action

A. Itemized Bills – June 15, 2020

Mr. Burnidge, Director of Financial Operations, was available to respond to questions from the Board of Education regarding the itemized bills. Administration recommended the Board of Education approve the List of Bills in the amount of \$8,144,038.49.

Motion by Ms. Thommes, second by Mrs. Porter, to approve the Itemized Bills of June 15, 2020 as presented. Upon roll call, yes votes: Mr. Devereux, Ms. Noland, Ms. Owens, Mrs. Porter, Mrs. Smith, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote of 7-0.

B. Welding Curriculum Revision Proposal

Mrs. Majstorovic, Assistant Superintendent for Secondary Schools Instruction and Equity, Ms. Brown, Director of Educational Pathways, and Ms. Stewart, Coordinator of Career and Technical Education, were available for questions relating to the welding curriculum revision.

Motion by Ms. Owens, second by Mr. Devereux, to approve the Welding Curriculum Revision Proposal as presented. Upon roll call, yes votes: Mr. Devereux, Ms. Noland, Ms. Owens, Mrs. Porter, Mrs. Smith, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote of 7-0.

C. Project Lead the Way (PLTW) Curriculum Proposal

Dr. Carpenter, Assistant Superintendent of Teaching and Learning, Dr. Shrode, Director of Curriculum and Instruction, and Ms. McMullen, Coordinator of K-12 Science and Planetarium, were available for questions relating to the Project Lead The Way curriculum proposal.

Motion by Ms. Noland, second by Ms. Owens, to approve the Project Lead the Way (PLTW) Curriculum Proposal as presented. Upon roll call, yes votes: Mr. Devereux, Ms. Noland, Ms. Owens, Mrs. Porter, Mrs. Smith, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote of 7-0.

D. Student Code of Conduct

Dr. Barraza, Coordinator of Student Discipline, Mr. Rodriguez, Chief Legal Officer, and Mr. Rodriguez, Assistant Attorney, were available for questions regarding the proposed changes to the Student Code of Conduct.

Motion by Ms. Noland, second by Ms. Owens, to approve the Student Code of Conduct as presented. Upon roll call, yes votes: Mr. Devereux, Ms. Noland, Ms. Owens, Mrs. Porter, Mrs. Smith, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote of 7-0.

E. Assistant Superintendent for Secondary School Instruction and Equity - Virtual Graduation 2020

Mr. Phelps, Senior Business Official of Business Services, and Mrs. Majstorovic, Assistant Superintendent for Secondary Schools Instruction and Equity, presented the proposal and were available to respond to questions from the Board of Education. Administration recommended approval of the invoices from Herff Jones in the amount of \$26,641.00 and requested authorization for District administration to execute related documents. This expenditure will be charged to the Educational Fund. The cost is included in the budget for the 2019-2020 fiscal year.

Motion by Ms. Noland, second by Ms. Thommes, to approve the invoices from Herff Jones in the amount of \$26,641.00 as presented. Upon roll call, yes votes: Mr. Devereux, Ms.

Noland, Ms. Owens, Mrs. Porter, Mrs. Smith, Ms. Thommes, and Ms. Kerr. No votes: 0.  
The motion carried by a vote of 7-0.

F. Notice to Remedy – Teacher C

This matter is before the Board whether to approve the Notice to Remedy for Teacher C (Tarren Cedillo).

Motion by Ms. Noland, second by Mr. Devereux, to approve the Notice to Remedy – Teacher C (Tarren Cedillo) as presented. Upon roll call, yes votes: Mr. Devereux, Ms. Noland, Ms. Owens, Mrs. Porter, Mrs. Smith, Ms. Thommes, and Ms. Kerr. No votes: 0.  
The motion carried by a vote of 7-0.

7. Other Business - CAC Update (Board Policy 2.152 - Advisory Committees to the Board

There were no CAC updates.

8. Other Business – Mr. Sanders

A. May Financial Report

Mr. Burnidge, Director of Financial Operations, reviewed the Financial Report and was available to respond to questions from the Board of Education. Mr. Burnidge stated the fund balance at the end of May totaled \$286,659,984, a decrease of \$17.3 million from the end of April. The District received \$7.7 million dollars in property tax payments, \$17.9 million in evidence-based funding, and \$5.7 million in categoricals for the second quarter. \$5.4 million was still due from the State at end of May, however, last Friday, the District received \$4.9 million in categoricals for the 3<sup>rd</sup> quarter. \$675,000 is the current balance due from State. \$4.1 million in federal revenue was received in May. Mr. Burnidge stated that 92% of the annual budget has been accounted for.

9. Work Session

A. Dual Language Social Studies Electives Resource

Mr. VandeMoortel, Coordinator of K-12 Social Studies and World Languages, provided the Board of Education with information relating to the Dual Language Social Studies Resource. Currently, Dual Language students take Civics and Economics—or their Advanced Placement counterparts, Advanced Placement United States Government and Politics and Advanced Placement Macroeconomics as sophomores. Then, as juniors, they take U.S. History or Advanced Placement U.S. History in English. Being able to offer these courses in Spanish helps DL students meet the Language allocation requirements of their program with more choices and flexibility in their schedule and perhaps allows them to take other electives or pathway courses that are only offered in English. The curriculum for all these courses is already in place and BoE-approved. This proposal is only to fully resource each course with Spanish materials. The total cost for these resources is \$64,026.13.

B. English Language Learners Supplemental Spanish Literacy Resource - Arriba La Lectura

Dr. Acevedo, Director for English Language Learners, Ms. Rodriguez, Coordinator for English Language Learners, and Ms. Chamorro, English Language Learners Instructional Coach, provided the Board of Education with information relating to the Supplemental

Spanish Literacy Resource Arriba La Lectura Proposal. The total cost for Arriba La Lectura 2020 for grades K-6 is \$1,613,860.03.

10. Work Session – Resolutions

A. Resolution for the Display and Public Hearing on School District U-46 Budget for 2020-2021 School Year

Mr. Burnidge, Director of Financial Operations, presented the resolution that addresses the annual requirement to display the School District's tentative budget for at least 30 days prior to final adoption. The tentative budget will be brought to the Board of Education on August 17, 2020 and will be on display for public inspection beginning August 18, 2020. Request for final adoption of the budget will be at the September 28, 2020 Board Meeting.

The resolution also addresses the requirement regarding the Notice of the Public Hearing. Notice must be given in a publication of general circulation at least 30 days prior to the public hearing on a school District's budget. The resolution sets the date of the Public Hearing on the District's budget as September 14, 2020. The notice will be published August 11, 2020. Administration recommended adoption of this resolution at the July 20, 2020 Board meeting. This timeline fulfills all Illinois School Code requirements. Administration was available to respond to questions from the Board of Education.

B. Resolution Declaring the Need to Continue Usage of Temporary Classrooms

Mr. Phelps, Senior Business Official of Business Services, presented the Resolution and updated summary list of mobile classrooms that will be used in the FY 2021 school year, and was available to respond to questions from the Board of Education. Administration recommended the Board of Education approve the Resolution Declaring the Need to Continue Usage of Temporary Classrooms.

11. Work Session - Contracts Over \$25,000.00 (Board Policy 4.060 - Purchasing/Purchasing Authority)

A. Contract - Career and Technical Education - Solid Professor Online Student Training Modules

Mr. Phelps, Senior Business Official of Business Services, Mrs. Majstorovic, Assistant Superintendent of Secondary Schools Instruction and Equity, and Ms. Stewart, Coordinator of Career and Technical Education, presented the proposal and were available to respond to questions from the Board of Education. Administration recommended approval of the contract with Solid Professor for three years in the amount of \$47,250.00 and requested authorization for District administration to execute related documents. This expenditure will be charged to the Career and Technical Education Illinois Grant. The cost is included in the budget for the 2020-2021 fiscal year.

B. Contract Renewal - Human Resources/Business Services - Risk Management Policies

Mr. Phelps, Senior Business Official of Business Services, and Ms. Berg, Coordinator of Employee Benefits, presented the proposal and were available to respond to questions from the Board of Education. Administration recommended approval of the contract renewal with CNA for the property insurance policy and Star Insurance Company for the workers' compensation excess policy in the amount of \$544,124.00 for property coverage and

\$282,230.00 for the workers' compensation excess coverage and requested authorization for District administration to execute related documents. This expenditure will be charged to the Tort Fund. The cost is included in the budget for the 2020-2021 fiscal year.

C. Contract Renewal - Curriculum and Instruction – Istation

Mr. Phelps, Senior Business Official of Business Services, Dr. Shrode, Director of Curriculum and Instruction, and Ms. Banks, Coordinator of Elementary Literacy and Libraries, presented the proposal and were available to respond to questions from the Board of Education. Administration recommended approval of the contract renewal with Istation in the amount of \$1,217,594.32 (three-year contract at \$396,931.44 per year) and requested authorization for District administration to execute related documents. This expenditure will be charged to the Educational Fund and the Title II Fund. The cost is included in the budget for the 2020-2021 fiscal year.

D. Contract Renewal - Specialized Student Services and Curriculum and Instruction – Read 180/System 44 Resource

Mr. Phelps, Senior Business Official of Business Services, Dr. Satterwhite, Director of Specialized Student Services, Dr. Shrode, Director of Curriculum and Instruction, Ms. Fabianczyk, Assistant Director of Specialized Student Services, and Ms. Ryan, Coordinator of Secondary Literacy and Libraries, presented the proposal and were available to respond to questions from the Board of Education. Administration recommended approval of the contract renewal with Houghton Mifflin Harcourt (HMH) for four years to include one year of professional development in the amount of \$238,147.27 and requested authorization for District administration to execute related documents. This expenditure will be charged to the Federal IDEA Grant, Educational Fund, and Title II Grant. The cost is included in the budget for the 2020-2021 fiscal year.

E. Contract Renewal - Specialized Student Services – News-2-You

Mr. Phelps, Senior Business Official of Business Services, Dr. Satterwhite, Director of Specialized Student Services, and Ms. Fabianczyk, Assistant Director of Specialized Student Services, presented the proposal and were available to respond to questions from the Board of Education. Administration recommended approval of the contract with News-2-You/Unique Learning System in the amount of \$120,785.60 and requested authorization for District administration to execute related documents. This expenditure will be charged to the Federal IDEA Grant. The cost is included in the budget for the 2020-2021 fiscal year.

F. Contract Renewal - Specialized Student Services – Hearing Services

Mr. Phelps, Senior Business Official of Business Services, and Dr. Satterwhite, Director of Specialized Student Services, presented the proposal and were available to respond to questions from the Board of Education. Administration recommended approval of the contract renewal with Geneva Hearing Services in the amount of \$197,000.00 and requested authorization for District administration to execute related documents. This expenditure will be charged to the Federal IDEA Grant. The cost is included in the budget for the 2020-2021 fiscal year.

G. Contract Renewal - Specialized Student Services - Hearing/Vision Supervision



Mr. Phelps, Senior Business Official of Business Services, and Dr. Leatrice Satterwhite, Director of Specialized Student Services, presented the proposal and were available to respond to questions from the Board of Education. Administration recommended approval of the one-year contract with Northwest Illinois Association (NIA) in the amount of \$68,871.84, and requested authorization for District administration to execute related documents. This expenditure will be charged to the Federal IDEA Grant. This cost is included in the budget for the 2020-2021 fiscal year.

H. Contract Renewal - Specialized Student Services - Van Acker Behavior Consultant

Mr. Phelps, Senior Business Official of Business Services, and Dr. Leatrice Satterwhite, Director of Specialized Student Services, presented the proposal and were available to respond to questions from the Board of Education. Administration recommended approval of the contract renewal with Richard Van Acker, Ed.D. in the amount of \$68,550.00, and requested authorization for District administration to execute related documents. This expenditure will be charged to the Federal IDEA Grant. This cost is included in the budget for the 2020-2021 fiscal year.

Ms. Noland departed the meeting at 8:31 p.m.

12. Adjournment

Motion by Ms. Thommes, second by Ms. Owens, to adjourn the Regular Board Meeting of June 15, 2020 at 9:21 p.m. Upon roll call, yes votes: Mr. Devereux, Ms. Owens, Mrs. Porter, Mrs. Smith, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote of 6-0.

Approved this 20th day of July, 2020.

Susan E Kerr  
President

Margaret A. Rodriguez  
Secretary