

School District U-46
Elgin, Illinois

March 8, 2021

The video of the March 8, 2021 meeting can be found here:
[March 8, 2021, BOE Meeting](#)

The Regular Meeting of the Board of Education was called to order at 6:15 p.m. at the Educational Services Center, 355 E. Chicago Ave, Elgin, Illinois. The following Board Members answered roll call: John Devereux, Veronica Noland, Melissa Owens, Donna Smith, Kate Thommes, and Sue Kerr.

Eva Porter joined the meeting at 6:16 p.m.

Ms. Kerr noted that Covid-19 Executive Order 68, which extends modifications to the Open Meetings Act and permits public bodies to meet remotely through electronic means, is still in effect.

Ms. Kerr requested a motion to move into closed session to discuss individual student disciplinary matters; pending, probable or imminent litigation; the appointment, employment, compensation, discipline, performance or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public, or legal counsel for the public body; collective negotiating matters between the School Board and its employees or their representatives, or deliberations concerning salary schedules for one or more classes or employees; review of closed session minutes; and individual student matters.

The motion was made at 6:17 p.m. by Ms. Noland, second by Ms. Owens. Upon roll call yes votes: Mr. Devereux, Ms. Noland, Ms. Owens, Mrs. Porter, Ms. Thommes, Mrs. Smith and Ms. Kerr. No votes 0. The motion was carried by a vote of 7-0.

A motion was made at 6:48 p.m. by Ms. Noland, second by Ms. Owens, to reconvene into open session. Upon roll call, yes votes: Mr. Devereux, Ms. Noland, Ms. Owens, Mrs. Porter, Mrs. Smith, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote of 7-0.

Present in-person for the business session were Superintendent Tony Sanders, Board members Veronica Noland, Melissa Owens, Donna Smith, Kate Thommes, and Sue Kerr, Chief Legal Officer Miguel Rodriguez, and student Board member Olivia Howell. Board members John Devereux and Eva Porter participated in the meeting virtually via Zoom. The following administrators were also present at the District's central office: Steve Burger, Dr. Josh Carpenter, Ann Chan, Dr. Suzanne Johnson, Dr. Jeff King, Dr. Teresa Lance, Lela Majstorovic, Dr. Ushma Shah, Sheila Downs, Mary Fergus, and Brian Lindholm. Present for the meeting via Zoom were other administrators and members of the public.

Ms. Kerr led the recitation of the Pledge of Allegiance.

1. Accent of Achievement

A. National School Social Work Week

In recognition of National School Social Work Week, the U-46 Board of Education presented a Proclamation of Appreciation to Mary Abbott, U-46 Lead Social Worker, on behalf of all U-46 students, staff, and families. School District U-46 employs approximately 90 social workers.

2. Public Comments

There were no public comments.

3. Other Business – Board Member and Superintendent Update, If Necessary

A. Additional Information

Ms. Howell stated that interviews took place for the next student advisor to the Board of Education, and that they went well and she is excited for the future.

Mr. Sanders stated that he met with recently elected area legislators Villa, Lewis, and Hirschauer, and wanted to thank them for their continued collaborative efforts with U-46.

Ms. Kerr stated that she wanted to thank Principal Pollack of Creekside Elementary and Principal Bush of Larkin High School for giving her a tour of their schools. Ms. Kerr stated that it was great to see students in the classroom as well as all of the mitigation efforts in place to keep everyone safe.

B. FOIA Requests

Mr. Sanders stated there were five (5) FOIA requests that the District has responded to since the previous Board meeting, and the responses are available on the Board book and would be made available on the District's website.

4. Consent Agenda – Mr. Sanders

- A. Personnel Report and Workers' Compensation Cases
- B. Minutes of Board Meeting – March 1, 2021
- C. Contract - Equity and Innovation - Equity Audit
- D. Contract - School and Community Relations - Website Consultant
- E. Contract Renewal - Financial Operations/Human Resources - Workforce Software Annual Support and Licensing Update
- F. Bid - Plant Operations - Lowrie Elementary School - Library Relocation Project-Lead Abatement, Demolition, and Asbestos Abatement, Project #1177

Motion by Ms. Noland, second by Ms. Thommes, to approve the consent agenda items A-F, as presented. Upon roll call, yes votes: Mr. Devereux, Ms. Noland, Ms. Owens,

Mrs. Porter, Mrs. Smith, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote 7-0.

5. Discussion/Action – Mr. Sanders

A. Itemized Bills – March 8, 2021

Mr. Burnidge, Director of Financial Operations, was available to respond to questions from the Board of Education regarding the itemized bills. Administration recommended the Board of Education approve the List of Bills in the amount of \$3,528,564.21.

Motion by Mrs. Porter, second by Ms. Noland, to approve the itemized bills in the amount \$3,528,564.21. Upon roll call yes votes: Mr. Devereux, Ms. Noland, Ms. Owens, Mrs. Porter, Mrs. Smith, Ms. Thommes and Ms. Kerr. No votes: 0. The motion carried by a vote of 7-0.

B. 2021-2022 Board of Education Meeting Schedule

Motion by Ms. Noland, second by Ms. Owens, to approve the 2021-2022 Board of Education Meeting Schedule, as presented. Upon roll call yes votes: Mr. Devereux, Ms. Noland, Ms. Owens, Mrs. Porter, Mrs. Smith, Ms. Thommes and Ms. Kerr. No votes: 0. The motion carried by a vote of 7-0.

C. HR Resolutions

In order to follow state guidelines that allow for staff dismissal up until 45 days before the end of the school year, the Assistant Superintendent of Human Resources annually presents personnel categories that are eligible for possible dismissal. Depending on the budget situation and when programs and classes are determined for the next school year, some of these individuals may be rehired provided they have proper licensure. While the Board of Education takes this action very seriously, dismissal consideration is customary at this time of year in order to follow state requirements.

The following Resolutions were read into the record:

- Resolution Authorizing the Honorable Dismissal of Educational Support Personnel - Funded Project Personnel – K
- Resolution Authorizing the Non-Renewal of First, Second and Third Year Probationary Teachers – A
- Resolution Authorizing the Honorable Dismissal of Teachers – C
- Resolution Authorizing Notice of Dismissal to Final-Year Probationary Teachers Due to Program Closure – B.1
- Resolution Authorizing the Non-Renewal of Administrative Contracts and the Honorable Dismissal of Non-Certified Administrators – M
- Resolution Authorizing the Non-Renewal of Administrative Contracts of First, Second and Third Year Non-Tenured Certified Administrators – Y
- Resolution Authorizing the Non-Renewal of Administrative Contracts of and Re-Assignment of Tenured Administrators Due to The District's Restructuring of Certain Administrator Positions – X

- Resolution Authorizing the Non-Renewal of Non-Certified Administrators – L
- Resolution Authorizing the Non-Renewal of the Administrative Contract and Notice of Intent to Reclassify a Tenured Assistant Principal – T

Motion by Ms. Noland, second by Ms. Owens, to approve the Resolution Authorizing the Honorable Dismissal of Educational Support Personnel - Funded Project Personnel – K as presented. Upon roll call yes votes: Mr. Devereux, Ms. Noland, Ms. Owens, Mrs. Porter, Mrs. Smith, Ms. Thommes and Ms. Kerr. No votes: 0. The motion carried by a vote of 7-0.

Motion by Ms. Noland, second by Mr. Devereux, to approve the Resolution Authorizing the Non-Renewal of First, Second and Third Year Probationary Teachers – A, as presented. Upon roll call yes votes: Mr. Devereux, Ms. Noland, Ms. Owens, Mrs. Porter, Mrs. Smith, Ms. Thommes and Ms. Kerr. No votes: 0. The motion carried by a vote of 7-0.

Motion by Ms. Noland, second by Ms. Thommes, to approve the Resolution Authorizing the Honorable Dismissal of Teachers – C, as presented. Upon roll call yes votes: Mr. Devereux, Ms. Noland, Ms. Owens, Mrs. Porter, Mrs. Smith, Ms. Thommes and Ms. Kerr. No votes: 0. The motion carried by a vote of 7-0.

Motion by Ms. Noland, second by Ms. Owens, to approve the Resolution Authorizing Notice of Dismissal to Final-Year Probationary Teachers Due to Program Closure – B.1, as presented. Upon roll call yes votes: Mr. Devereux, Ms. Noland, Ms. Owens, Mrs. Porter, Mrs. Smith, Ms. Thommes and Ms. Kerr. No votes: 0. The motion carried by a vote of 7-0.

Motion by Ms. Noland, second by Mr. Devereux, to approve the Resolution Authorizing the Non-Renewal of Administrative Contracts and the Honorable Dismissal of Non-Certified Administrators – M, as presented. Upon roll call yes votes: Mr. Devereux, Ms. Noland, Ms. Owens, Mrs. Porter, Mrs. Smith, Ms. Thommes and Ms. Kerr. No votes: 0. The motion carried by a vote of 7-0.

Motion by Ms. Noland, second by Ms. Thommes, to approve the Resolution Authorizing the Non-Renewal of Administrative Contracts of First, Second and Third Year Non-Tenured Certified Administrators – Y, as presented. Upon roll call yes votes: Mr. Devereux, Ms. Noland, Ms. Owens, Mrs. Porter, Mrs. Smith, Ms. Thommes and Ms. Kerr. No votes: 0. The motion carried by a vote of 7-0.

Motion by Ms. Noland, second by Mrs. Porter, to approve the Resolution Authorizing the Non-Renewal of Administrative Contracts of and Re-Assignment of Tenured Administrators Due to The District's Restructuring of Certain Administrator Positions – X, as presented. Upon roll call yes votes: Mr. Devereux, Ms. Noland, Ms. Owens, Mrs. Porter, Mrs. Smith, Ms. Thommes and Ms. Kerr. No votes: 0. The motion carried by a vote of 7-0.

Motion by Ms. Noland, second by Ms. Owens, to approve the Resolution Authorizing the Non-Renewal of Non-Certified Administrators – L, as presented. Upon roll call yes votes: Mr. Devereux, Ms. Noland, Ms. Owens, Mrs. Porter, Mrs. Smith, Ms. Thommes and Ms. Kerr. No votes: 0. The motion carried by a vote of 7-0.

Motion by Mrs. Porter, second by Ms. Noland, to approve the Resolution Authorizing the Non-Renewal of the Administrative Contract and Notice of Intent to Reclassify a Tenured Assistant Principal – T, as presented. Upon roll call yes votes: Mr. Devereux, Ms. Noland, Ms. Owens, Mrs. Porter, Mrs. Smith, Ms. Thommes and Ms. Kerr. No votes: 0. The motion carried by a vote of 7-0.

D. January 25, 2021 Board of Education Legislation Committee Minutes

Motion by Ms. Noland, second by Ms. Owens, to approve the January 25, 2021 Board of Education Legislation Committee Minutes, as presented. Upon roll call yes votes: Mr. Devereux, Ms. Noland, Ms. Owens, Mrs. Porter, Mrs. Smith, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote of 7-0.

6. Other Business – CAC Update (Board Policy 2.152 – Advisory Committees to the Board

A. Additional Information

There were no CAC updates.

8. Work Session – Bids/Proposals (Board Policy 4.060 - Purchasing/Purchasing Authority)

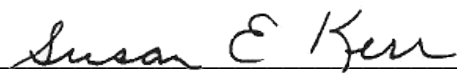
A. Proposal - Business Services – Distribution Center Truck Replacement

Mr. Farrell, Assistant Buyer/Distribution Center Manager, was available to respond to questions from the Board of Education regarding this proposal. Administration recommended approval of the proposal from JX Truck Center in the amount of \$148,256.00 and requested authorization for district administration to execute related documents. This expenditure will be charged to the Educational Fund. The cost is included in the budget for the 2020-2021 fiscal year.

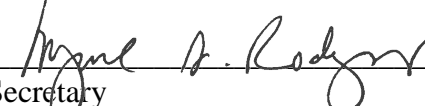
9. Adjournment

Motion by Ms. Noland, second by Ms. Thommes, to adjourn the Regular Board Meeting of March 8, 2021 at 7:37 p.m. Upon roll call yes votes: Mr. Devereux, Ms. Noland, Ms. Owens, Mrs. Porter, Mrs. Smith, Ms. Thommes and Ms. Kerr. No votes: 0. The motion carried by a vote of 7-0.

Approved this 15th day of March 2021.



President



Secretary