

School District U-46
Elgin, Illinois

March 7, 2022

The video of the March 7, 2022 meeting can be found here:
[March 7, 2022, BOE Meeting](#)

The Regular Meeting of the Board of Education was called to order at 6:15 p.m. at the Educational Services Center, 355 E. Chicago Ave, Elgin, Illinois. The following Board members answered roll call: John Devereux, Dawn Martin, Veronica Noland, Melissa Owens, Eva Porter, Kate Thommes, and Sue Kerr.

President Kerr requested a motion to move into closed session to discuss individual student disciplinary matters; pending, probable or imminent litigation; the appointment, employment, compensation, discipline, performance or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public, or legal counsel for the public body; the purchase or lease of real property for the use of the School Board; the setting of a price for the sale or lease of real property owned by the School Board; collective negotiating matters between the School Board and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; review of closed session minutes; and individual student matters.

The motion was made at 6:16 p.m. by Ms. Noland, second by Ms. Martin. Upon roll call yes votes: Mr. Devereux, Ms. Martin, Ms. Noland, Ms. Owens, Mrs. Porter, Ms. Thommes, and Ms. Kerr. No votes 0. The motion was carried by a vote of 7-0.

A motion was made at 6:58 p.m. by Ms. Thommes, second by Ms. Noland, to move to open session. Upon roll call, yes votes: Mr. Devereux, Ms. Martin, Ms. Noland, Ms. Owens, Mrs. Porter, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote of 7-0.

Present for the business session were Superintendent Dr. Tony Sanders, Chief Legal Officer Trisha Olson, Board members John Devereux, Dawn Martin, Veronica Noland, Melissa Owens, Eva Porter, Kate Thommes, and Sue Kerr. The following administrators were also present at the District's central office: Dr. Josh Carpenter, Dr. Suzanne Johnson, Dr. Teresa Lance, Lela Majstorovic, Dr. Ann Williams, Brian Lindholm, Mireya Perez, and Bruce Phelps. Present for the meeting via Zoom were other administrators and members of the public.

Ms. Kerr led the recitation of the Pledge of Allegiance.

1. Accent of Achievement - Dr. Sanders

A. National School Social Work Week

In recognition of National School Social Work Week, the U-46 Board of Education presented a Proclamation of Appreciation to Mary Abbott, U-46 Lead Social Worker, on behalf of all U-46 students, staff, and families. School District U-46 employs approximately 90 social workers.

2. Strategic Plan Report - Dr. Sanders (Board Policy 2.020 - School Board Powers and Duties)

A. U-46 Rising Rigor Diagnostics and Rigor Walk Update

Mrs. Gonzalez-Collins, Executive Director of the Elgin Network, Ms. Lunak, Channing Elementary School Principal, Mrs. Martinez-Carter, Channing Elementary School Assistant Principal, Ms. Seyller, Instructional Coach, and Mr. Martin, Channing Elementary School 6th Grade Teacher, provided the Board of Education an update on U-46 Rigor Diagnostics and the Channing Elementary School Rigor Walk.

Our Challenge: We need every student engaged in rigorous grade-level core instruction. Our classroom learning environments will shift to Academic Teaming, where students develop and exercise agency by collaborating with peers on standards-aligned tasks using complex grade-level texts.

Our Collective Effort: We will not locate deficits in our students, rather seek out deficits in our systems that generate our results. Each of our systems must be measured and improved.

Rigor Walk Summary:

District Wide: Total of 2,251 Walkthroughs; Visits of 57 Schools and 12,581 Classrooms; Average Visits Per Walkthrough: 5.6 Elementary: Walkthrough Count: 1,405; Visits: 41 Schools, 8,892; Classrooms; Average Visits Per Walkthrough: 6.3; Middle School: Walkthrough Count: 296; Visits: 8 Schools, 1,617 Classrooms; Average Visits Per Walkthrough: 5.5 High School: Walkthrough Count: 485; Visits: 5 Schools, 1,792 Classrooms; Average Visits Per Walkthrough: 3.7.

Standards-Based Student Evidence: 30% Growth.

Instructional Vision: Our U-46 Rising instructional vision is to ensure ALL students and staff have a sense of belonging and experience success. Channing will increase rigor by providing culturally and linguistically relevant content through standards-based instruction utilizing student-led academic teams.

45 Day Goal - October: 100% of Channing classrooms will have the Learning Target aligned to standards in at least one content area by October 15th; 50% Of Channing classrooms will have student tasks aligned to Learning Target in one content area by November 19th.

New 45 Day Goal: By the end of January, students will be interacting with partners or groups at agree or strongly agree based on data collected in Rigor Walks at 60%.; By March 25th, 60% of classes visited will have students interacting in partners or teams at agree or strongly agree at least three times.

Instructional Coach's Role:

Structure: Weekly trend data analysis; Agenda items aligned to goals: Unpacking standards, Developing learning targets, Aligning tasks to targets using district resources (Fountas and Pinnell, Eureka Math, Integrated Curriculum, Lucy Calkins Writing); Develop tasks that allow student collaboration; Increased taxonomy levels.

Benefits for our students: Equity, Collaboration, Student Agency, 21st Century Skills.

Ms. Martin stated that there is still some confusion as to what U-46 Rising is within the community, and asked for an explanation regarding how learning targets help to allow students to focus on what needs to be learned to ensure goals are being met. Mr. Martin stated learning targets are broken down to make them more student friendly, tasks are created by taxonomy level (simple to complex), and the idea is that this will prompt productive struggle to meet the intended goal. Mr. Martin stated that expectations are made known, which eliminates confusion for students on what it is they are learning.

Ms. Kerr asked for an explanation of taxonomy roles. The team stated the roles are retrieval (example: remembering something you read), comprehension (inferring skills), and analysis (example: building a prototype and analyzing the data).

The Board thanked the team for their work on the implementation of U-46 Rising at Channing Elementary.

3. Public Comments

There were no public comments.

4. Other Business – Board Member and Superintendent Update, If Necessary

A. Additional Information

Dr. Sanders introduced Mark Moore as the new Assistant Superintendent of Human Resources.

Mrs. Porter stated she attended the Student Summit, and it was a phenomenal event with great student dialogue.

Ms. Pierce stated it was great to be back in person for the Student Summit, and she was proud of the student led discussions. Ms. Pierce thanked Mrs. Porter and Ms. Martin for attending, and also thanked all of the presenters, Ms. Majstorovic, Mr. Tennison, and Ms. Greshock for all of their work on the event. Ms. Pierce stated a presentation will go forward to the Board at an April meeting.

Dr. Sanders stated that the Schools for Rigor and Equity for next year will include: Tefft Middle School, Independence Early Learning, Clinton Elementary, Coleman Elementary,

Fox Meadow Elementary, Harriet Gifford Elementary, Highland Elementary, Oakhill Elementary, and Timber Trails Elementary.

5. Consent Agenda – Dr. Sanders

- A. Personnel Report and Workers' Compensation Cases
- B. Minutes of Board Meeting – February 28, 2022
- C. U-46 Educational Facility Master Plan Charge Statement from the Board of the Education
- D. Contract - Plant Operations - Consultant
- E. Contract Renewal - Teaching and Learning/ELL Department - Roosevelt University Dual Language Teacher Leadership Program and Bilingual/ESL Endorsement Teacher Cohort
- F. Bid - Business Services - Elementary Supply Kits
- G. Bid - Plant Operations - Plant Operations Parking Lot Reconstruction Project #2064
- H. Bid - Plant Operations - Kimball Middle School Site Paving Project #481
- I. Bid - Plant Operations - Larkin High School Partial Roof Replacement Project #270
- J. Bid - Plant Operations - Centennial Elementary School Playground Asphalt Replacement
- K. Bid - Plant Operations - Otter Creek Parking Lot Resurfacing Project #1300
- L. Bid - Plant Operations - Streamwood High School Gym Floor Refinish and Bleacher Replacement Project #318
- M. Bid - School Safety and Culture - Safety Mirrors
- N. Proposal - Educational Pathways - Computerized Numerical Control (CNC) Lathe Purchase
- O. Proposal - Specialized Student Services – Boardmaker
- P. Change Order - Plant Operations - 1019 East Chicago Street Interior Buildout and Conference Room Furniture Purchase Project #2058
- Q. Change Order - Plant Operations - Ridge Circle Elementary School Domestic Water Piping Replacement Project #1375
- R. Change Order - Plant Operations - South Elgin High School Beacon Academy TV Production Studio and Mobile Classroom Renovation/Update Project #277
- S. Building Permits – 5

Motion by Ms. Noland, second by Ms. Martin, to approve the consent agenda items A-S, as presented. Upon roll call, yes votes: Mr. Devereux, Ms. Martin, Ms. Noland, Ms. Owens, Mrs. Porter, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote 7-0.

6. Discussion/Action – Dr. Sanders

A. Itemized Bills – March 7, 2022

Mr. Burnidge, Director of Financial Operations, was available to respond to questions from the Board of Education regarding the list of bills. Administration recommended the Board of Education approve the List of Bills in the amount of \$5,293,149.07.

Motion by Ms. Noland, second by Ms. Martin, to approve the list of bills, as presented. Upon roll call, yes votes: Mr. Devereux, Ms. Martin, Ms. Noland, Ms. Owens, Mrs. Porter, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote 7-0.

B. Bid - Business Services - Fiber Build

Mr. Phelps, Director of Business Services, and Mr. Lindholm, Chief of Staff, were available to respond to questions from the Board of Education.

Mr. Phelps noted some changes to the original proposal which include: request for a total of three pairs of fiber lines to each location back to each hub (incorporates plans for moving security system operations data to one of the lines); the southern lateral that is currently not in a loop will now be built out to be a loop which will allow for uninterrupted internet access; an additional 24 fiber lines between the Educational Services Center hub and the Kenyon Woods Middle School hub. Mr. Phelps stated that the District should expect \$488,778.98 in cost savings per year after moving to the dark fiber solution.

Motion by Mr. Devereux, second by Ms. Martin, to approve the Fiber Build proposal, as presented. Upon roll call, yes votes: Mr. Devereux, Ms. Martin, Ms. Noland, Ms. Owens, Mrs. Porter, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote 7-0.

C. HR Resolutions

In order to follow state guidelines that allow for staff dismissal up until 45 days before the end of the school year, the Assistant Superintendent of Human Resources annually presents personnel categories that are eligible for possible dismissal. Depending on the budget situation and when programs and classes are determined for the next school year, some of these individuals may be rehired providing they have proper licensure. While the Board of Education takes this action very seriously, dismissal consideration is customary at this time of year in order to follow state requirements. Administration recommended approval of the following Resolutions:

Administrators (Board Policy 5.206 - Reduction in Certified Staff Work Force)

- Resolution Authorizing the Non-Renewal of Administrative Contract and Re-Assignment of Tenured Administrator (2222)

Motion by Ms. Martin, second by Ms. Noland, to approve the Resolution, as presented. Upon roll call, yes votes: Mr. Devereux, Ms. Martin, Ms. Noland, Ms. Owens, Mrs. Porter, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote 7-0.

Teachers (Board Policy 5.206 - Reduction in Certified Staff Work Force)

- Resolution Authorizing the Non-Renewal of First, Second, and Third Year Probationary Teachers (2223)

Motion by Mr. Devereux, second by Ms. Noland, to approve the Resolution, as presented. Upon roll call, yes votes: Mr. Devereux, Ms. Martin, Ms. Noland, Ms. Owens, Mrs. Porter, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote 7-0.

- Resolution Authorizing the Honorable Dismissal of Teachers (2221)

Motion by Ms. Noland, second by Ms. Owens, to approve the Resolution, as presented. Upon roll call, yes votes: Mr. Devereux, Ms. Martin, Ms. Noland, Ms. Owens, Mrs. Porter, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote 7-0.

- Resolution Authorizing Notice of Dismissal to Final-Year Probationary Teachers (2226)

Motion by Ms. Thommes, second by Ms. Martin, to approve the Resolution, as presented. Upon roll call, yes votes: Mr. Devereux, Ms. Martin, Ms. Noland, Ms. Owens, Mrs. Porter, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote 7-0.

Classified Staff (Board Policy 5.291 - Reduction in Support Staff Work Force)

- Resolution Authorizing the Honorable Dismissal of Educational Support Personnel - Non-Union Personnel (2224)

Motion by Mr. Devereux, second by Ms. Thommes, to approve the Resolution, as presented. Upon roll call, yes votes: Mr. Devereux, Ms. Martin, Ms. Noland, Ms. Owens, Mrs. Porter, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote 7-0.

- Resolution Authorizing the Honorable Dismissal of Educational Support Personnel - Funded Project Personnel (2225)

Motion by Ms. Noland, second by Ms. Martin, to approve the Resolution, as presented. Upon roll call, yes votes: Mr. Devereux, Ms. Martin, Ms. Noland, Ms. Owens, Mrs. Porter, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote 7-0.

D. School Calendars – 2022-2023 and 2023-2024

Dr. Sanders provided the Board of Education with the proposed calendars for the 2022-2023 and 2023-2024 school years. Administration recommended the approval of the proposed calendars for the 2022-2023 and 2023-2024 school years.

Motion by Ms. Noland, second by Ms. Thommes, to approve the proposed calendars for 2022-2023 and 2023-2024 School Calendars, as presented. Upon roll call, yes votes: Mr. Devereux, Ms. Martin, Ms. Noland, Ms. Owens, Mrs. Porter, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote 7-0.

7. Other Business – CAC Update (Board Policy 2.152 – Advisory Committees to the Board

A. Additional Information

Matt Hovey stated that Specialized Student Services will host a presentation titled "Identifying, Supporting and Advocating for your Twice-Exceptional Child" on Tuesday, March 8, 2022 at 7:00 p.m. Registration information can be found on the District calendar. The Instructional Initiatives Committee is meeting on Tuesday, March 8, 2022 at 7:00 p.m. and will be providing an update on full-day kindergarten. Mr. Hovey stated the next CAC General meeting will be held on Thursday, April 7, 2022, and there will be a presentation on Equity, Diversity, and Inclusion.

8. Work Session – Dr. Sanders

A. ACCEratoredu Curriculum Proposal

Mr. Briesemeister, Director of Educational Pathways, and Ms. Roberts, Teacher Leader of Educational Pathways, provided the Board of Education with information relating to the ACCEratoredu Curriculum Proposal.

Purpose: The purpose is to recommend the adoption of the ACCEratoredu curriculum as the capstone Academy Business course for senior students. This course supports students on their entrepreneurial journey after the completion of INCubatoredu.

Rationale: ● In 2018, the district supported transitioning the pocket academies at each high school to Magnet Academies. The transition is in alignment with the district-wide plan to implement Educational Pathways. ● Streamwood High School's current academy, World Language and International Studies, has been in existence since the late 1990s and has experienced declining enrollment and lack of interest. ● Hanover Research conducted a survey open to all U-46 students, parents, staff, and community members in the spring of 2019. ○ Priority skills identified were critical thinking, communication, creativity, innovation, problem solving, and being independent and self-directed learners. ● This information provided the foundation to develop a new academy that incorporates global issues, local issues, while fostering collaboration, critical thinking, and innovation. ● The proposed theme of the new Magnet Academy is Leadership, Entrepreneurship, Action, and Design (LEAD). ● This past year students participated in the INCubatoredu course which taught them how to develop and test a business concept. ● ACCEratoredu is the capstone course in the entrepreneurial sequence. Students have the opportunity to launch the business or service they developed in INCubatoredu. ● ACCEratoredu is a curriculum that fully supports the

theme and skills identified as important and desired for the Streamwood High School Academy.

Proposal/Recommendation: The Streamwood High School Magnet Academy Curriculum Writing Team and the Equity and Innovation Department recommends ACCEleratoredu licensed by Uncharted Learning to be adopted for the 2022-2023 school year.

Ms. Martin asked if a student's project is unsuccessful in the student's junior year, what would that entail for their senior year regarding continuation of the program. Mr. Briesemeister stated that one of the key concepts of entrepreneurial endeavors is being comfortable with failure, and that there are multiple options to continue engaging in the program such as developing another business interest, going back to the drawing board, or being hired on by another team.

Ms. Kerr asked for a general idea of what students are currently working on. Mr. Briesemeister stated there will be an event on May 19th to view student pitches.

B. 2022-2023 and 2023-2024 Board of Education Meeting Schedules

The proposed Board of Education meeting calendars were presented to the Board of Education.

9. Work Session – Contracts Over \$25,000.00 (Board Policy 4.060 - Purchasing/Purchasing Authority)

A. Contract Renewal - Equity and Innovation - Advancement Via Individual Determination (AVID)

Mr. Phelps, Director of Business Services, and Dr. Lance, Assistant Superintendent of Equity and Innovation, presented the proposal and were available to respond to questions from the Board of Education. Administration recommended approval of the contract renewal with AVID Center in the amount of \$57,717.00 and requested authorization for district administration to execute related documents. This expenditure will be charged to the Educational Fund. The cost is included in the budget for the 2021-2022 fiscal year.

B. Contract Renewal - Human Resources - Frontline Absence and Substitution Management

Mr. Phelps, Director of Business Services, and Ms. Perez, Director of Human Resources, presented the proposal and were available to respond to questions from the Board of Education. Administration recommended approval of the contract renewal with Frontline Education in the amount of \$39,361.48 and requested authorization for district administration to execute related documents. This expenditure will be charged to the Educational Fund. The cost is included in the budget for the 2021-2022 fiscal year.

C. Contract Renewal - Information Services - Maintenance Renewal for Tableau Software

Mr. Phelps, Director of Business Services, and Mr. Steuer, Interim Director of Information Services, presented the proposal and were available to respond to questions from the Board of Education. Administration recommended approval of the contract renewal with Tableau Software, LLC. for three years in the amount of \$91,800.00 and requested authorization for district administration to execute related documents. This expenditure will be charged to the Educational Fund. The cost is included in the budget for the 2021-2022 School Year.

10. Work Session - Bids/Proposals (Board Policy 4.060 - Purchasing/Purchasing Authority)

A. Bid - Early Learner Initiatives - Kindergarten Furniture Purchase

Mr. Phelps, Director of Business Services, and Ms. Cox, Director of Early Learners Initiatives, presented the proposal summary and were available to respond to questions from the Board of Education. Administration recommended award of the low bid meeting specification to Kaplan Early Learning Co., Lakeshore Learning Materials, School Specialty, LLC., U.S. Toy Company DBA Constructive Playthings, and Ikea for a total of \$377,599.45 and requested authorization for district administration to execute related documents. This expenditure will be charged to the Elementary and Secondary School Emergency Relief Fund. The cost is included in the budget for the 2021-2022 fiscal year.

B. Bid - Business Services - Tefft Middle School Classroom/Office Move

Mr. Phelps, Director of Business Services, and Mr. Winter, Senior Buyer, presented the attached proposal summary and were available to respond to questions from the Board of Education. Administration recommended award of the low bid meeting specification to Hollander Storage and Moving Company in the amount of \$59,772.00 and requested authorization for district administration to execute related documents. This expenditure will be charged to the Educational Fund. The cost is included in the budget for the 2021-2022 fiscal year.

C. Bid - Office of Schools - 2022 Summer Programming

Mr. Phelps, Director of Business Services, and Ms. Majstorovic, Assistant Superintendent of Schools, presented the proposal summary and were available to respond to questions from the Board of Education. Administration recommended award of the low bid meeting specification to the community agencies listed in the proposal in support of Summer Expanded Recreational Programming in the amount of \$3,905,394.36 and requested authorization for district administration to execute related documents. This expenditure will be charged to the Educational Fund and reimbursed with funds from the Elementary and Secondary School Emergency Relief Fund. The cost is included in the budget for the 2021-2022 fiscal year.

D. Proposal - Business Services - Age and Obsolescence (A&O) Plan for Elementary (FFE) Furniture Fixtures and Equipment

Mr. Phelps, Director of Business Services, and Mr. Farrell, Assistant Buyer/Distribution Center Manager, presented the proposal and were available to respond to questions from the Board of Education. Administration recommended approval of the proposal from Frank Cooney in the amount of \$4,030,330.14, Armstrong Relocation in the amount of \$55,800.00, Furniture Reuse Solutions in the amount of \$72,133.00, for a total of \$4,158,263.14, and requested authorization for district administration to execute related documents. This expenditure, \$2,208,302.30, will be charged to the Educational Fund, and the balance of \$1,949,960.84 will be charged to the Elementary and Secondary School Emergency Relief Fund. The cost is included in the budget for the 2022-2023 fiscal year.

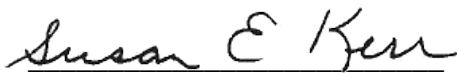
President Kerr requested a motion to move into closed session to discuss individual student disciplinary matters; pending, probable or imminent litigation; the appointment, employment, compensation, discipline, performance or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public, or legal counsel for the public body; the purchase or lease of real property for the use of the School Board; the setting of a price for the sale or lease of real property owned by the School Board; collective negotiating matters between the School Board and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; review of closed session minutes; and individual student matters.


The motion was made at 8:52 p.m. by Ms. Noland, second by Ms. Martin. Upon roll call yes votes: Mr. Devereux, Ms. Martin, Ms. Noland, Ms. Owens, Mrs. Porter, Ms. Thommes, and Ms. Kerr. No votes 0. The motion was carried by a vote of 7-0.

A motion was made at 9:26 p.m. by Ms. Thommes, second by Ms. Noland, to move to open session. Upon roll call, yes votes: Mr. Devereux, Ms. Martin, Ms. Noland, Ms. Owens, Mrs. Porter, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote of 7-0.

Motion by Ms. Owens, second by Ms. Thommes, to adjourn the Regular Board Meeting of March 7, 2022 at 9:29 p.m. Upon roll call yes votes: Mr. Devereux, Ms. Martin, Ms. Noland, Ms. Owens, Mrs. Porter, Ms. Thommes and Ms. Kerr. No votes: 0. The motion carried by a vote of 7-0.

Approved this 14th day of March, 2022


President


Secretary