

**School District U-46**  
Elgin, Illinois

April 24, 2017

The Regular Meeting of the Board of Education was called to order at 6:17 p.m. at the Educational Services Center, 355 East Chicago Street, Elgin, Illinois. The following Board members answered roll call: Phil Costello, Traci O'Neal Ellis, Sue Kerr, Veronica Noland, and Donna Smith.

A motion was made by Ms. Kerr, second by Ms. Noland to allow Mrs. Ward to participate in the April 24, 2017, meeting via telephone due to employment reasons. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Ms. Kerr, Ms. Noland, and Mrs. Smith. No votes: 0. The motion carried by a vote of 5-0. Mrs. Ward participated via telephone at 6:19 p.m.

President Smith requested a motion to move into closed session to discuss information regarding acquisition or sale of real property; collective negotiating matters between the School Board and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; the appointment, employment, compensation, discipline, performance or dismissal of specific employees; and the review of closed session minutes. The motion was made at 6:18 p.m. by Ms. Noland, second by Mr. Costello. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Ms. Kerr, Ms. Noland, and Mrs. Smith. No votes: 0. The motion carried by a vote of 5-0. Mr. Holt arrived at 6:20 p.m.

A motion was made at 6:55 p.m. by Ms. Noland, second by Mr. Costello to reconvene in open session. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

The business session began at 7:03 p.m. Present for the business session of the meeting were the same Board members listed in the first paragraph above, Student Board Member Eric Loera, Chief Executive Officer Tony Sanders, Interim Superintendent Dr. Kenneth Arndt and Chief Legal Officer Miguel Rodriguez. The following administrators were also present: Steve Burger, Dr. Suzanne Johnson, Dr. Jeff King, Dr. Terri Lozier, Melanie Meidel, Ron Raglin, Dr. Ushma Shah, Christopher Allen, Kinasha Brown, Dale Burnidge, Mary Fergus, Marc Hans, John Heiderscheidt, Laura Macias, Bruce Phelps, and Trisha Shrode. Also present were: media representatives Rafael Guerrero of the Courier and Seth Hancock of the Examiner, as well as other administrators, guests, and visitors. Mr. Loera led the recitation of the Pledge of Allegiance.

1. Accent on Achievement - Mr. Sanders

A. Illinois Music Educators Association's (ILMEA) All-State Honors Musicians

As part of the Board of Education's Accent on Achievement, the Board of Education recognized students who were named All-State Honors Musicians by the Illinois Music Educators Association (IMEA). These students included: Walker Demel, Honors Choir-Tenor II, Elgin High School Student; Jakob Woerner, Honors Choir Tenor II, Elgin High School Student; Chloe Robbins,

Honors Band-Bassoon, Larkin High School Student; Hannah Kim, Honors Band-Flute, South Elgin High School Student; Sara Pfeil, Honors Orchestra-French Horn, South Elgin High School Student.

2. Strategic Plan Report - Mr. Sanders

A. U-46 Student Summit

Cassie Kamp, South Elgin High School, Lauren Powers, Elgin High School, Eric Loera, Streamwood High School and Makena Tisor, Elgin High School provided the Board of Education with a report on the U-46 Student Summit held at Elgin Community College on February 13, 2017. The purpose of the summit was to promote a unified District culture. The areas of discussion were academics, extracurriculars, atmosphere, and community. There were 172 students in attendance participating in roundtable discussions. The next steps are follow-up meetings between students and principals.

B. District Management Group (DMGroup) Update

District Management Group's Senior Associate, Sebastian Florez, updated the Board of Education on expanding and strengthening best-practice supports for struggling students. DMGroup's work with U-46 focuses on three goals: to develop an understanding of current practice related to special education, remediation, and intervention in the district; explore alignment of current practice with best practice research to raise achievement of students with and without disabilities who struggle; and to align staff practices with best practices to effectively manage staffing to create sustained change in schools and classrooms. In the next phase, DMG will help the District create a vision for change and communicate to stakeholders.

3. Comments from the Audience

There were no comments from the audience.

4. Other Business – Board Member and CEO Update, If Necessary

A. Additional Information

Ms. Kerr reported that spring is musical and play time. The plays and musicals she has seen have been wonderful. She also attended the Washington Elementary School 125<sup>th</sup> Anniversary which was great.

Mrs. Smith reported that she, Mr. Sanders, and Mrs. O'Neal Ellis attended Club Guadalupano and it was great to see students receive scholarships and to hear their stories including Mr. Loera's.

Mrs. O'Neal Ellis thanked the Daily Herald for showcasing Club Guadalupano and the scholarship recipients.

Mr. Sanders thanked Mrs. O'Neal Ellis for her networking presentation at the Superintendent Scholarship night. Mr. Sanders reported that the Superintendent Scholarship went to 35 students this year. Mr. Sanders attended the Learning

Commons openings at both Streamwood High School and Elgin High School. Mr. Sanders also thanked the Communications Department for their assistance with the Pass Illinois Budget campaign which now has over 400 superintendents across the state participating.

Mr. Loera reported that he and Mr. Costello hosted a student town hall where a handful of students participated. Mr. Loera also attended the student government day for Hanover Township and the Committee on Youth where they selected the award winners. The Celebration of Leadership will be held on May 2, 2017.

B. FOIA Requests – 5

Mr. Sanders, Chief Executive Officer, reported on the requests for information under the Freedom of Information Act.

5. Consent Agenda

Mr. Sanders read the Consent Agenda Items into the record.

- A. Personnel Report and Workers' Compensation Cases
- B. Minutes of the Special Board Meeting – February 28, 2017
- C. Minutes of the Special Board Meeting – March 13, 2017
- D. Minutes of Board Meeting – March 20, 2017
- E. Termination of Edward Stein, Maintenance/Plant Operations
- F. Termination of Jeffrey Saurbaugh, Substitute/Coach/Larkin High School
- G. Renewal of School District U-46 High School Membership in the Illinois High School Association (IHSA) 2017-2018
- H. Contract Renewal – Information Services - Additional Capacity Licenses and Software Maintenance Renewal – Catalogic
- I. Contract Renewal – Information Services – Software Maintenance – Tableau
- J. Contract Renewal – Information Services – Additional VMware Licenses & Support and Maintenance Renewal – Kenyon Woods Middle School Backup Data Center
- K. Contract Renewal – Plant Operations – Trane
- L. Bid – Career & Technical Education – Machinery Maintenance Equipment
- M. Bid – Career & Technical Education – Vertical Milling Machine
- N. Bid – Plant Operations – Drinking Water Testing Phase 1
- O. Bid – Plant Operations – Elgin High School – Asbestos Abatement for Domestic Water Piping Replacement Phase I – Boiler Room and Mezzanine
- P. Bid – Plant Operations – Elgin High School & Harriet Gifford – Bleachers & Flooring Replacement
- Q. Plant Operations – Tefft Middle School – Paving Parking Lots and Drives
- R. Building Permits

Administration recommended the Board of Education approve the applications for submission to the Kane County Regional Office of Education for issuance of building permits for the following projects:

1. Harriet Gifford Elementary School – Gym Floor Replacement
2. Tefft Middle School – Parking Lot Paving
3. Elgin High School – Gym Flooring and Bleacher Replacement

Motion by Ms. Kerr, second by Mr. Costello, to approve the Consent Agenda of April 24, 2017, items A, B, C, D, E, F, G, H, I, J, K, L, M, N, O, P, Q, and R, as presented. Upon roll call, yes votes: Mr. Costello, Mrs. O’Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

6. Discussion/Action - Mr. Sanders

A. Recommendation for 2017-2018 Student Advisor to the Board of Education  
Members of the CEO's Student Advisory Council, Nathan Mehta, South Elgin High School, Makena Tisor, Elgin High School and Daniel Strom, Larkin High School, joined Mr. Sanders, in recommending the two finalists, in order of preference, to be the ninth Student Advisor to the Board of Education. The two finalists were Ms. Casey Pearce and Ms. Emily Renteria. The CEO Student Advisory Council chose Ms. Pearce to be the next Student Advisor. Ms. Pearce will be sworn in at the May 1, 2017 Board meeting.

Motion by Ms. Noland, second by Ms. Kerr to approve Casey Pearce as the Student Board Member for the 2017-2018 school year. Upon roll call, yes votes: Mr. Costello, Mrs. O’Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

B. Itemized Bills – April 24, 2017

Mr. Burnidge, Director of Financial Operations, presented the itemized bills of April 24, 2017. Administration recommended the Board of Education approve the List of Bills in the amount of \$7,106,979.86.

Motion by Ms. Noland, second by Ms. Kerr, to approve the Itemized Bills of April 24, 2017, in the amount of \$7,106,979.86, as presented. Upon roll call, yes votes: Mr. Costello, Mrs. O’Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

C. Resolution Approving the Breakfast after the Bell Program Exemption

Dr. King, Chief Operations Officer/Chief School Business Official, provided additional information regarding the Breakfast after the Bell Program. Administration recommended the Board of Education adopt the Resolution Approving the Breakfast after the Bell Program Exemption. Mr. Rodriguez read the Resolution into the record.

**RESOLUTION APPROVING THE BREAKFAST AFTER THE BELL PROGRAM EXEMPTION** WHEREAS, Illinois School District U-46 (U-46) is a public school district with multiple schools where at least 70% of the students in those schools are eligible for free or reduced price lunches; WHEREAS, under the Breakfast After the Bell Program (105 ILCS 126/16), U-46 is required to offer breakfast to all students in those schools where at least 70% of the students are eligible for free or reduced price lunches after the start of the school day; WHEREAS, after a comprehensive cost-analysis of the impact of this

requirement, U-46 will be losing approximately \$297,000.00 dollars per year even after State and Federal reimbursements are received to defray the cost of the program; WHEREAS, 105 ILCS 126/16(d) also provides that: “school districts required to implement a breakfast after the bell program provided for under this Section that demonstrate that...due to circumstances specific to that school district, the expense reimbursement would not fully cover the costs of implementing and operating a breakfast after the bell program may be relieved of the delivery model requirement provided for in this section after a cost analysis is submitted to the Board of Education of the District, the Board of Education holds a public hearing, and the Board of Education passes a resolution that the district cannot afford to operate a breakfast after the bell program.” NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION THAT: 1. Notice of a hearing pursuant to 105 ILCS 126/16(d) was provided to the public to discuss this matter and the contents of this resolution; 2. Pursuant to the same section of the Illinois School Code cited in paragraph 1, notice of the hearing was issued to the Illinois State Board of Education 14 days prior to the hearing taking place; 3. Administration presented detailed and comprehensive information supporting the cost-prohibitive nature of implementing the Breakfast After the Bell Program. Such documentation indicates that U-46 would lose approximately 297,000 dollars per year if it implemented such breakfast program; 4. Due to the cost-prohibitive nature of the program, U-46 needs to opt out of the Breakfast After the Bell Program as provided for in the aforementioned statute via this Resolution. 5. This Resolution is effective upon its adoption.

Motion by Mrs. Ward, second by Ms. Kerr to adopt the resolution approving the Breakfast after the bell program exemption.

Ms. Kerr asked Dr. King for more information on how the trial Breakfast in the Classroom program from a few years ago had gone and what kind of additional staff would be needed if we were to implement Breakfast after the Bell. Dr. King responded with a brief overview of the program and there would be no additional staff needed, however the current staff would need more hours. This would put those employees over the threshold for benefits.

Ms. Noland asked what happens next after the resolution is approved. Dr. King stated there is nothing more to do.

Mrs. Ward stated that she would be voting yes for this resolution. She views this as an unfunded mandate that will cost the District about \$300,000 per year. Mrs. Ward also feels that it is not the job of the school to provide breakfast and become parents.

Mrs. O’Neal Ellis asked Dr. King if the students that are being bused are arriving at school early enough to get breakfast before the bell. Dr. King responded yes for the most part students arrive early enough for breakfast before the bell. Mrs. O’Neal Ellis indicated she would be voting in favor of this resolution but she

wholeheartedly disagrees with Mrs. Ward. Mrs. O’Neal Ellis believes that feeding kids helps the District and if it is something the District can do then they should but as long as the State is not funding the District appropriately the District cannot take on another underfunded program.

Ms. Noland stated that she appreciates all the comments and agrees with Mrs. O’Neal Ellis wholeheartedly. Ms. Noland stated that the District needs to look at how to make sure these students get a breakfast.

Mr. Loera stated that he is not against the District getting this exemption but he feels it is very important to feed kids—especially breakfast.

Mr. Costello stated that the amount of waste is a concern for him.

Mr. Sanders stated that the organization that sponsored this legislation reached out to him and they were surprised that there was a cost associated with this program. Mr. Sanders stated that he would be meeting with them over the summer to discuss possible ways to make this program cost neutral to the District.

Upon roll call, yes votes: Mr. Costello, Mrs. O’Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

D. Elementary Science Resource Adoption

Dr. Johnson, Assistant Superintendent of Teaching and Learning, Trisha Shrode, Director of Curriculum and Instruction, and Marc Hans, Coordinator of K-12 Science, provided the Board of Education with information relating to the Elementary Science Resources adoption.

Motion by Ms. Kerr, second by Mrs. O’Neal Ellis, to accept administration's recommendation to approve the Elementary Science Resource adoption, as presented.

Mrs. Ward stated that she was not able to access several of these resources which is unacceptable. Since she was unable to access them she indicated that she would be voting no.

Upon roll call, yes votes: Mr. Costello, Mrs. O’Neal Ellis, Ms. Kerr, Ms. Noland, and Mrs. Smith. No votes: Mrs. Ward and Mr. Holt. The motion carried by a vote of 5-2.

E. Secondary Science Curriculum Proposal

Dr. Johnson, Assistant Superintendent of Teaching and Learning, Trisha Shrode, Director of Curriculum and Instruction, and Marc Hans, Coordinator of K-12 Science provided the Board of Education with information relating to curriculum.

Motion by Ms. Noland, second by Ms. Kerr, to accept administration's recommendation to approve the Secondary Science Curriculum adoption, as presented.

Mrs. Ward stated that one resource presented global warming as undisputed fact and it is not. Mrs. Ward also had access problems with these resources and for these reasons, she indicated that she would be voting no.

Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Ms. Kerr, Ms. Noland, and Mrs. Smith. No votes: Mrs. Ward and Mr. Holt. The motion carried by a vote of 5-2.

7. Other Business - CAC Update

Melissa Owens presented the CAC update. Ms. Owens stated that CAC held its last program for the year on April 13, 2017, at Elgin High School and the topic was the new learning commons. All the CAC committees are wrapped up for the year. The committee reports will be presented to the Executive committee and then brought before the general CAC on May 4, 2017, which will be the last official meeting for the year.

8. Other Business – Mr. Sanders

A. March Financial Report

Dr. King, Chief Operations Officer/Chief School Business Official, and Mr. Burnidge, Director of Financial Operations, reviewed the March financial report. As of March 31, 2017, the total fund balances are \$213,519,618.00 which is an increase of \$31 million from February. In revenue, the District received property tax payments of \$51.6 million from Cook County. From the State, the District received General State Aid payments of \$10.8 million and \$2.6 million in Categoricals. At the end of March, the State owed the District \$25 million. The District received \$8.3 million in Federal grant revenue. Revenue is 2% lower than this time last year at this time and expenditures are 3.8% higher but in line with the budget.

B. Secondary Schools Financial Report for the Third Quarter

Dr. King, Chief Operations Officer/Chief School Business Official, and Mr. Burnidge, Director of Financial Operations, reviewed the Secondary Schools Quarterly Financial Report. Balances have decreased at most schools due to schools remitting fees to the District. The total balance is \$3,894,227.00 which is a decrease of \$267,781.00.

C. Investment Report for the Third Quarter

Dr. King, Chief Operations Officer/Chief School Business Official, and Mr. Burnidge, Director of Financial Operations presented the Investment Report.

9. Work Session – Mr. Sanders

A. Driver Education Curriculum Proposal

Tracey Jakaitis, Student Wellness Coordinator, Andrew Montgomery, Elgin High School Driver Education Teacher and Mark Ribbens, Larkin High School Driver Education Divisional, provided the Board of Education with information relating to the Driver Education Curriculum proposal. The purpose of this presentation is to propose a change to the Driver Education student and teacher resources, student fees and to provide access for fifteen year old students. The current fees collected are \$345.00 the proposed fees are \$332.47. The initial total cost to the District will be \$13,194.00. The recurring costs are \$18,705.00 and will be paid by student fees.

B. Welding Curriculum Proposal

Dr. Terri Lozier, Assistant Superintendent of Secondary Schools Instruction and Equity, Kinasha Brown, Coordinator of Career and Technical Education, Brad Datisman, Teacher, Elgin High School, and Tom Mihelic, President, Manpower, provided the Board of Education with information relating to the Welding Curriculum. The purpose of this presentation is to propose a modification of the Technology Education – Welding Program to align with both state and nationally recognized programs of study. The recommendation for implementation is fall 2018. Elgin High School has been identified to house the District’s Welding Career Pathway. Renovation of the current metals technology lab will be done with state and federal funds. The uniqueness of this program is that it will be developed as a Regional Career Pathway with member Districts 300, 301, 303, and U-46 all having access to the CTE programming. The Districts will share costs. Implementation costs will be \$203,000.00 for equipment, \$66,000.00 for supplies, and \$85,000.00 for construction. As part of the accreditation process, a program evaluation plan was drafted. Program surveys are scheduled to be conducted annually beginning May 2019.

10. Work Session - Contracts Over \$25,000.00

A. Contract Renewal - Information Services - Maintenance Agreement - SolarWinds  
Mr. Phelps, Interim Director of Business Services, and Ms. Macias, Director of Information Services presented the proposal summary. Administration recommended that the Board of Education approve the three-year contract renewal with SolarWinds, for a total amount of \$78,705.00, and requested authorization for District administration to execute related documents. This expenditure will be charged to the Educational Fund. The cost is included in the budget for the 2016-2017 school year.

11. Work Session – Bids/Proposals

A. Bid - Plant Operations - Illinois Park Early Learning Center - Paving Parking Lots and Drives  
Mr. Phelps, Interim Director of Business Services, and Mr. Allen, Director of Plant Operations, presented the proposal summary. Administration recommended award of the low bid meeting specifications to Schroeder Asphalt Services Inc. in the amount of \$378,825.00 and requested authorization for District administration

to execute related documents. This expenditure will be charged to the Capital Projects Fund and the Operations and Maintenance Fund.

12. Adjournment

Motion by Mrs. O’Neal Ellis, second by Mrs. Ward, to adjourn the Regular Board Meeting of April 24, 2017, at 10:04 p.m. Upon roll call, yes votes: Mr. Costello, Mrs. O’Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

Approved this 5<sup>th</sup> day of June, 2017.

  
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President

  
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Secretary