

School District U-46

Elgin, Illinois

May 2, 2016

The regular meeting of the Board of Education was called to order at 6:01 p.m. at the Educational Services Center, 355 East Chicago Street, Elgin, Illinois. The following Board members answered roll call: Phil Costello, Traci O'Neal Ellis, Cody Holt, Sue Kerr, Veronica Noland, Jeanette Ward, and Donna Smith.

President Smith requested a motion to move into closed session to discuss information regarding individual student disciplinary matters; pending, probable or imminent litigation; the appointment, employment, compensation, discipline, performance or dismissal of specific employees; the purchase or lease of real property for the use of the School Board; the setting of a price for the sale or lease of real property owned by the School Board; collective negotiating matters between the School Board and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; review of closed session minutes; and individual student matters. The motion was made by Ms. Noland, second by Mrs. Ward. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward, and Mrs. Smith. The motion carried by a vote of 7-0.

A motion was made by Mr. Costello, second by Ms. Noland to reconvene into open session at 6:37 p.m. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward and Mrs. Smith. The motion carried by a vote of 7-0.

At 6:39 p.m. a motion was made by Ms. Noland, second by Mrs. O'Neal Ellis to recess until 7:00 p.m. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward and Mrs. Smith. The motion carried by a vote of 7-0.

The business session began at 7:02 p.m. Present for the business session of the meeting were the same Board members listed in the first paragraph above, Student Board member Allison Holloway, Chief Executive Officer Tony Sanders and Interim Superintendent Dr. Kenneth Arndt. The following administrators were also present: Miguel Rodriguez, Steve Burger, Dr. Suzanne Johnson, Dr. Jeff King, Dr. Terri Lozier, Melanie Meidel, Ron Raglin, Dr. Ushma Shah, Christopher Allen, Dr. Annette Acevedo, Dale Burnidge, Mary Fergus, John Heiderscheidt, Laura Hill, Jackie Johnson, Patricia Makishima, Peggy Ondera, Bruce Phelps, Richard Ramos, Trisha Shrode, and Rickey Sparks. Also present were: media representative Seth Hancock of the Examiner, as well as other administrators, guests, and visitors. Ms. Holloway led the recitation of the Pledge of Allegiance.

1. District Improvement Plan Report

A. Student Growth Component of the Teacher Appraisal Plan

Dr. Suzanne Johnson, Assistant Superintendent of Teaching and Learning, and Ms. Alisha Wildermuth, Teacher Leader Student Growth, provided the Board of Education with information relating to the Student Growth Component of the Teacher Appraisal Plan. The Performance Evaluation Reform Act (PERA) was

adopted in 2010. PERA states that upon the implementation date applicable to a school district or other covered entity, performance evaluations of the principals/assistant principals and teachers of that school district or other covered entity must include data and indicators of student growth as a “significant factor.” Student growth is defined as “a demonstrable change in a student’s or group of students’ knowledge or skills, as evidenced by gain and/or attainment on two or more assessments, between two or more points in time.” The Teacher Appraisal Plan (TAP) will include the Student Learning Objective (SLO) process. During the 2016-2017 academic year only teachers who will receive a summative rating in spring 2017 will complete one SLO process. Beginning in the 2017 academic year every teacher, during their respective summative appraisal cycle, will complete two SLO processes. All teachers in U-46 who are currently utilizing their professional educator license for teaching duties will be required to utilize the student growth measures for the purpose of performance appraisal beginning in 2016-2017.

2. Comments from the Audience

There were no comments from the audience.

3. Other Business – Board Member and CEO Update, If Necessary

A. Board Member Update

Mr. Sanders spoke about the Kane County Educator of the Year awards ceremony. Holly Yee of Ellis Middle School won the Kane County Educator of the Year award. Other U-46 nominees were: Lisa Kees of Washington Elementary School, Kurt Dobbeck of South Elgin High School, Jeff Bragg of Otter Creek Elementary School, and Brian Moran of Streamwood High School. Mr. Sanders recognized all the teachers attending the meeting in honor of Teacher Appreciation Week.

Mrs. O’Neal Ellis and Mrs. Smith attended the reception for the recipients of the Superintendent Scholarship stating that the reception was very moving. The students used many of the networking skills they had been taught by Mrs. O’Neal Ellis during the networking workshop.

Mrs. Smith attended the Bartlett Joint Taxing District Meeting; the next meeting will be in April of 2017.

Mrs. Ward announced that Streamwood High School Honors Night will be May 3, 2016 at 7:00 p.m., at Streamwood High School. Mrs. Ward attended Mr. Larry Pahl’s College Level Examination Program (CLEP). The program was very well taught and balanced. Mrs. Ward thanked Mr. Pahl for the invitation.

Mr. Costello will be picking up the truck load of shoes donated by students for Syrian refugees in Lebanon. Mr. Costello announced that he, Ms. Noland, and Mr. Loera, will be hosting a town hall meeting on May 26, 2016 at 7:00 p.m., at Gail Borden Library in Elgin.

Ms. Kerr reminded everyone that Principal for a Day will be held on May 5, 2016.

4. Consent Agenda

- A. Personnel Report and Workers' Compensation Cases
- B. Building Permits
Administration recommended that the Board of Education approve the applications for submission to the Kane County Regional Office of Education for issuance of building permits for the following projects:
 - 1. Abbott Middle School - Roof Replacement
 - 2. Lockdown Hardware - Phase I - Multi-Sites
 - 3. Electronic Access Controls & Surveillance System - Part 4 - Multi-Sites
- C. Proposal - Specialized Student Services - Student iPads
- D. Bid - Early Learner Initiatives - Full-Day Kindergarten Furniture
- E. Bid - Early Learner Initiatives - Full-Day Kindergarten Equipment
- F. Bid - Career and Technical Education - Gear Head Engine Lathe
- G. Bid - Career and Technical Education - Computer Numerical Control (CNC) Mill
- H. Bid - Information Services - E-Rate Nexus Switch Upgrade
- I. Bid Information Services - E-Rate Network Switches Upgrade
- J. Proposal - Department of Commerce and Economic Opportunity - Efficiency Projects
- K. Proposal - Larkin High School - Illuminated Street Sign Display
- L. Bid - Plant Operations - Installation of Electronic Access Controls and Surveillance Systems - Part 3
- M. Bid - Plant Operations - Lockdown Hardware Phase 1 - Elementary and Pre-K Schools
- N. Bid - Plant Operations - Abbott Middle School Roof Replacement

Mrs. Ward requested items D and E be removed from the Consent Agenda for further discussion.

Motion by Ms. Noland, second by Mrs. Ward, to approve Consent Agenda items A, B, C, F, G, H, I, J, K, L, M, and N, as presented. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

Mrs. Ward stated she was opposed to Full-Day Kindergarten and indicated she would be voting no on the bid for Early Learners Initiatives – Full-Day Kindergarten Furniture.

Mr. Holt stated he fundamentally objects to expanding operations during this time of fiscal uncertainty. Mr. Holt indicated he would be voting no on the bid for Early Learners Initiatives – Full-Day Kindergarten Furniture.

Motion by Ms. Kerr, second by Mrs. O'Neal Ellis, to approve Consent Agenda item D, as presented. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis,

Ms. Kerr, Ms. Noland, and Mrs. Smith. No votes: Mr. Holt and Mrs. Ward. The motion carried by a vote of 5-2.

Mr. Holt requested clarification on the bid for Early Learners Initiative – Full-Day Kindergarten (FDK) equipment. Mr. Holt did not feel there was enough transparency and asked for more information. Ms. Ondera and Mr. Sparks responded that the FDK committee worked through each section of the curriculum and developed a list of required materials, as well as a list of current inventory. The lists were then sent to kindergarten teachers to determine what was needed. Mr. Holt indicated he would be voting no on the bid for Early Learners Initiatives – Full-Day Kindergarten Equipment.

Mrs. Ward indicated that due to her opposition to Full-Day Kindergarten she would be voting no for the Bid for Early Learners Initiative – Full-Day Kindergarten Equipment.

Motion by Ms. Noland, second by Ms. Kerr, to approve the Consent Agenda item E, as presented. Upon roll call, yes votes: Mr. Costello, Mrs. O’Neal Ellis, Ms. Kerr, Ms. Noland, and Mrs. Smith. No votes: Mr. Holt and Mrs. Ward. The motion carried by a vote of 5-2.

5. Discussion/Action

A. Itemized Bills – May 2, 2016

Mr. Burnidge, Director of Financial Operations, presented the Itemized Bills of May 2, 2016 to the Board of Education. Administration recommended the Board of Education approve the Itemized Bills in the amount of \$5,678,538.74.

Motion by Ms. Kerr, second by Mrs. Ward, to approve the Itemized Bills of May 2, 2016 totalling \$5,678,538.74, as presented. Upon roll call, yes votes: Mr. Costello, Mrs. O’Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

B. Dual Language 7th Grade Language Arts

Dr. Suzanne Johnson, Assistant Superintendent of Teaching and Learning, Dr. Annette Acevedo, Director of English Language Learners Program, Patricia Makishima, Coordinator of English Language Learners Initiatives, and Jackie Johnson, Coordinator of Secondary Literacy and Libraries, provided the Board of Education with information relating to Dual Language 7th Grade Language Arts. Administration recommended the approval of the Dual Language 7th Grade Language Arts resources and curriculum.

Mrs. Ward stated that she does not support prolonging dependence on any other language than English. She raised concerns that there is no long-term instruction in any other world languages. Mrs. Ward feels that prolonging a student’s dependence on the language of their country-of-origin hurts their chances of being successful in America. Mrs. Ward is aware that the District offers transitional bi-

lingual education for non-native speakers of languages other than Spanish. The goal is to get these students speaking English as quickly and as fluently as possible. She feels that should be the goal for all ethnic groups. Mrs. Ward feels that the Dual Language program keeps students dependent on the Spanish language.

Mrs. Ward indicated that she would be voting no on the Dual Language 7th Grade Language Arts curriculum.

Ms. Kerr does not agree with Mrs. Ward. Ms. Kerr has read many studies that suggest that Dual Language and making children bi-lingual and bi-literate is one of the most successful ways of reducing the achievement gap and helping students to be successful. Ms. Kerr indicated she would be voting in favor of the Dual Language 7th Grade Language Arts curriculum.

Mr. Costello asked if the proposed program was for 7th grade only and how much it costs per student. Mr. Sanders and Dr. Johnson replied that the proposal is for 7th grade and that there is a Board Policy that states the District is a K-12th Grade Dual Language District. The District receives Title 3 funding to help support the program but the program is not funded entirely from Title 3 funds and is supplemented by the District. Title 3 funding supports resources for students and professional development. Mr. Costello feels that too many resources are being used for the Dual Language program and taking away from other important programs. Mr. Costello indicated he would be voting no for the Dual Language 7th Grade Language Arts curriculum.

Mrs. O'Neal Ellis strongly rejects the premise that students will not be successful if they are instructed in their language of origin and taught to be bilingual and bi-literate.

Ms. Noland reminded everyone the proposal is to continue the Dual Language program for students now entering 7th grade. This proposal is a progression of an excellent District program.

Mrs. Ward responded that English is the language of business around the world. Other countries around the world expect the people that live in that country to speak the language of that country.

Motion by Ms. Noland, second by Ms. Kerr, to approve the Dual Language 7th Grade Language Arts Resource and Curriculum. Upon roll call, yes votes: Mrs. O'Neal Ellis, Ms. Kerr, Ms. Noland, and Mrs. Smith. No votes: Mr. Costello, Mr. Holt, and Mrs. Ward. The motion carried by a vote of 4-3.

6. Other Business - CAC Update
 - A. Additional Information

Larry Bury presented the CAC update stating the committees are wrapping up for the year. The next general meeting is Thursday, May 5, 2016, at 7:00 p.m., at which time the committees will be presenting reports. The Special Education Committee and the Family and Community Engagement Committee will present their reports to the Board of Education at the May 16, 2016 meeting. The Curriculum and Instruction Committee will present their report to the Board of Education at the June 6, 2016 meeting. Enrollment & Facilities (E&F) and the Finance and Legislative Committees do not have reports at this time.

7. Other Business - Mr. Sanders

A. Age & Obsolescence Plan for Bus Replacement 2016

Dr. Jeff King, Chief Operations Officer/Chief School Business Official, presented the updated Age and Obsolescence Plan, adopted in December 2001. Transportation will be recommending the trade-in of five large buses, 25 small buses and purchasing 30 small pieces of equipment.

8. Recognition of Service as Student Board Member

A. Allison Holloway

The Board of Education recognized Allison Holloway, the seventh Student Board of Education Member for her service.

9. Oath of Office for New Student Board Member

A. Oath of Office

The newly appointed Student Board of Education Member, Eric Loera, was sworn in by the Board of Education Secretary.

10. Election of Officers

A. Process for Election of Board Officers

Mr. Rodriguez reviewed the process for the Election of Board Officers.

B. President

Nominations: Ms. Kerr nominated Mrs. Smith

Close of nominations: Mr. Costello closed the nominations for President. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Mr. Holt, Mrs. Kerr, Ms. Noland, Mrs. Ward, and Mrs. Smith. No votes: 0. Carried by a vote of 7-0.

Vote: To approve Mrs. Smith as Board President. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Mr. Holt, Mrs. Kerr, Ms. Noland, Mrs. Ward, and Mrs. Smith. No votes: 0. Carried by a vote of 7-0.

C. Vice-President

Nominations: Mrs. O'Neal Ellis nominated Ms. Kerr

Close of nominations: Motion by Ms. Noland, second by Mrs. O'Neal Ellis, to close the nominations for Vice-President. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Mr. Holt, Mrs. Kerr, Ms. Noland, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

Vote: Motion by Ms. Noland, second by Mr. Costello to elect Ms. Kerr to the position of Vice-President of the U-46 Board of Education. Upon roll call, yes votes: Mr. Costello, Mrs. O’Neal Ellis, Mr. Holt, Mrs. Kerr, Ms. Noland, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

D. Secretary

Nominations: Mrs. Smith nominated Mr. Rodriguez

Close of nominations: Motion by Ms. Kerr, second by Mr. Costello, to close the nominations for Secretary. Upon roll call, yes votes: Mr. Costello, Mrs. O’Neal Ellis, Mr. Holt, Mrs. Kerr, Ms. Noland, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

Vote: Motion by Ms. Noland, second by Mrs. O’Neal Ellis to elect Mr. Rodriguez to the position of Secretary of the U-46 Board of Education. Upon roll call, yes votes: Mr. Costello, Mrs. O’Neal Ellis, Mr. Holt, Mrs. Kerr, Ms. Noland, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

E. Secretary Pro-Tempore

Nominations: Mr. Holt nominated Mr. Costello

Close of nominations: Motion by Mrs. Ward, second by Mr. Holt, to close the nominations for Secretary Pro-Tempore. Upon roll call, yes votes: Mr. Costello, Mrs. O’Neal Ellis, Mr. Holt, Mrs. Kerr, Ms. Noland, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

Vote: Motion by Ms. Noland, second by Mrs. Ward to elect Mr. Costello to the position of Secretary Pro-Tempore of the U-46 Board of Education. Upon roll call, yes votes: Mr. Costello, Mrs. O’Neal Ellis, Mr. Holt, Mrs. Kerr, Ms. Noland, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

F. Treasurer

Nominations: Mr. Costello nominated Dr. King

Close of nominations: Motion by Ms. Kerr, second by Mrs. Ward, to close the nominations for Treasurer. Upon roll call, yes votes: Mr. Costello, Mrs. O’Neal Ellis, Mr. Holt, Mrs. Kerr, Ms. Noland, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

Vote: Motion by Ms. Kerr, second by Ms. Noland to elect Dr. King to the position of Treasurer of the U-46 Board of Education. Upon roll call, yes votes: Mr. Costello, Mrs. O’Neal Ellis, Mr. Holt, Mrs. Kerr, Ms. Noland, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

11. Work Session - Mr. Sanders

A. Elementary Literacy Resource Adoption Proposal

Ms. Celia Banks, Coordinator of Literacy Pre-K-12, Ms. Trisha Shrode, Director of Curriculum and Instruction, Ms. Jackie Johnson, Coordinator of Secondary Literacy and Libraries, and Sandy Citron, Teacher Leader/Core Instruction Coach, provided the Board of Education with information relating to Elementary Literacy

Resources. The purpose of the presentation was to propose the District adopt an elementary literacy resource. The Common Assessments decided upon by the team are: kindergarten – Letter Identification (LID) and read aloud observation, 1st grade – Fountas and Pinnell and vocabulary, 2nd grade – students below level J – Fountas and Pinnell only, above level J – District Common Assessment, 3rd through 5th grade – District Common Assessment. The Curriculum Writing committee is requesting the adoption of Writing Pathways. Writing Pathways is a cohesive kindergarten through 8th grade writing resource that supports writing instruction which can be used as a Common Assessment, and supports collaboration. Writing Pathways is modeled after the writer’s workshop. Writing Pathways addresses all three genres of writing, is aligned with Common Core State Standards, and supports differentiated instruction. The rationales for this proposal are: writing resources have not been purchased since 2009; alignment for kindergarten through 8th grade supports current resources, and an increase in non-fiction writing. The cost for this proposal is \$36,082.76 for kindergarten through 5th grade and \$13,531.04 for 6th through 8th grade. Professional development will take place over the summer and during school in the fall. The cost for the professional development will be \$8,400.00.

12. Work Session - Contracts Over \$25,000.00

A. Contract Renewal - Information Services – Catalogic

Mr. Sparks, Director of Business Services, and Mr. Richard Ramos, Facilities Coordinator, presented the proposal contract summary. Administration recommended approval of the one-year renewal of the Catalogic DPX Backup Software at a cost of \$24,150.00, and an additional 5TB of space at a cost of \$17,550.00, for a total cost of \$41,700.00 as submitted by Catalogic. This expenditure will be charged to the Education Fund. This cost is included in the budget for the 2015-2016 school year.

B. Contract Renewal - Secondary Literacy – Cengage

Mr. Sparks, Director of Business Services, and Ms. Johnson, Coordinator of Secondary Literacy and Libraries, presented the proposal contract summary. Administration recommended approval of the proposal to renew the one-year contract providing Cengage Learning Databases: Research in Context, Opposing Viewpoints, and Students Resources in Context in the amount of \$38,376.29 as submitted by Gale Cengage Learning. This expenditure will be charged to the Education Fund. The cost is included in the budget for 2015-2016 school year.

C. Contract Renewal - Secondary Literacy - Encyclopedia Britannica

Mr. Sparks, Director of Business Services, and Ms. Johnson, Coordinator of Secondary Literacy and Libraries, presented the proposal contract summary. Administration recommended approval of the proposal to renew the one-year contract providing Encyclopedia Britannica Online and Spanish Reference Center Online in the amount of \$25,868.00 as submitted by Encyclopedia Britannica. This expenditure will be charged to the Education Fund. The cost is included in the budget for the 2015-2016 school year.

- D. Contract Renewal - Secondary Literacy - Newsela Pro
Mr. Sparks, Director of Business Services, and Ms. Johnson, Coordinator of Secondary Literacy and Libraries, presented the proposal contract summary. Administration recommended approval of the proposal to renew the purchase of the Newsela Pro District-wide license in the amount of \$144,825.00 as submitted by Newsela. This expenditure will be charged to the Education Fund. The cost is included in the budget for the 2015-2016 school year.
13. Work Session - Bids/Proposals
- A. Bid - Transportation - School Bus Purchase
Mr. Sparks, Director of Business Services, presented the bid. Administration recommended award of the low bid meeting specifications to Midwest Transit Equipment for the total contract sum of \$2,306,440.00 for the purchases of buses as follows:
25 – 2017 IC CE 30-passenger buses identical to the buses delivered in July, 2015
5 – 2017 IC CE wheelchair passenger buses identical to the buses delivered in July, 2015
The cost is included in the budget for 2015-2016 school year. This expenditure will be charged to the Transportation Fund.
- B. Bid - Secondary Education - Larkin High School Band Uniforms
Mr. Sparks, Director of Business Services, Mr. Dobbeck, Larkin High School Band Director, Ms. Kopec, Coordinator of Fine Arts and Ms. Shrode, Director of Curriculum & Instruction, presented the bid. Administration recommended award of the low bid meeting specifications to Demoulin Brothers and Company for the total contract sum of \$ \$58,044.80. This expenditure will be charged to the Education Fund. The cost is included in the budget for 2015-2016 school year.
- C. Bid - Secondary Education - Athletic Training Services
Mr. Sparks, Director of Business Services, and Dr. Lozier, Assistant Superintendent of Secondary Schools Instruction & Equity, presented the bid. Administration recommended approval of the contract renewal for athletic training services in the amount of \$267,800.00 as submitted by Athletico Physical Therapy. This expenditure will be charged to the Education Fund. The cost is included in the budget for the 2015-2016 school year.
- D. Proposal - Educational Support Programs & Alignment - AVID Local Path Training
Mr. Sparks, Director of Business Services, and Mr. Raglin, Assistant Superintendent for Educational Support Programs and Alignment, presented the proposal. Administration recommended approval of the proposal in the total amount of \$ \$82,260.00 as submitted by AVID Center. This expenditure will be charged to the Educational Fund. The cost is included in the budget for the 2015-2016 school year.

14. Adjournment

Motion by Mrs. O'Neal Ellis, second by Ms. Noland, to adjourn the Regular Board Meeting of May 2, 2016, at 9:08 p.m. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

Approved this 6th day of June, 2016.



President



Secretary