

School District U-46

Elgin, Illinois

May 16, 2016

The Regular Meeting of the Board of Education was called to order at 6:03 p.m. at the Educational Services Center, 355 East Chicago Street, Elgin, Illinois. The following Board members answered roll call: Phil Costello, Traci O'Neal Ellis, Cody Holt, Sue Kerr, Veronica Noland, Jeanette Ward, and Donna Smith.

President Smith requested a motion to move into closed session to discuss information regarding individual student disciplinary matters; pending, probable or imminent litigation; the appointment, employment, compensation, discipline, performance or dismissal of specific employees; the purchase or lease of real property for the use of the School Board; the setting of a price for the sale or lease of real property owned by the School Board; collective negotiating matters between the School Board and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; review of closed session minutes; and individual student matters. The motion was made by Ms. Noland, second by Mrs. O'Neal Ellis. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward, and Mrs. Smith. The motion carried by a vote of 7-0.

A motion was made by Mr. Costello, second by Ms. Noland to reconvene into open session at 7:12 p.m. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, and Mrs. Smith. The motion carried by a vote of 6-0.

The business session began at 7:17 p.m. Present for the business session of the meeting were the same Board members listed in the first paragraph above, Student Board Member Eric Loera, Chief Executive Officer Tony Sanders and Interim Superintendent Dr. Kenneth Arndt. The following administrators were also present: Miguel Rodriguez, Steve Burger, Dr. Suzanne Johnson, Dr. Jeff King, Dr. Terri Lozier, Melanie Meidel, Ron Raglin, Dr. Ushma Shah, Christopher Allen, Dr. Annette Acevedo, Celia Banks, Dale Burnidge, Mary Fergus, Marc Hans, John Heiderscheidt, Jackie Johnson, Bruce Phelps, Richard Ramos, Trisha Shrode, Susan Smith, and Rickey Sparks. Also present were: media representatives Seth Hancock of the Examiner and Gloria Casas of the Courier, as well as other administrators, guests, and visitors. Mr. Loera led the recitation of the Pledge of Allegiance.

1. Accent on Achievement

A. IHSA Journalism Finals

As part of the Board of Education's Accent on Achievement, the Board of Education recognized Anna Lee Ackermann, South Elgin High School Senior, for winning first place in broadcast news at the IHSA Journalism Finals, which took place on Friday, April 29, 2016, at Eastern Illinois University.

2. District Improvement Plan Report

A. U-46 Annual Report

Mr. Sanders, Chief Executive Officer and Ms. Mary Fergus, Director of School and Community Relations, presented the School District U-46's 2015 Annual Report video to the Board of Education.

3. Comments from the Audience

Brock Friedman spoke in support of Jeanette Ward. He feels that the attack on Mrs. Ward is an attack on her freedom of speech.

Mike Maschow spoke in support of Jeanette Ward. Mr. Maschow read from a petition with over 500 supporters of Mrs. Ward.

Kate Thommes spoke in support of the Dual Language program and the experiences her children have had as a result of the Dual Language program. She also spoke about the AVID program and how it has helped many students in the District.

Jason Castro spoke in support of Jeanette Ward. He applauded Mrs. Ward for having the courage to stand up for what she believes is right.

Art Ellingsen spoke in support of Jeanette Ward. He agrees with her stance on global warming.

Krista Badoni spoke in support of the Dual Language program. Ms. Badoni spoke about the experiences her children have had learning another language and about a different culture.

Paola Bribiesca, a Dual Language teacher, spoke in support of the Dual Language program. She spoke about her experiences as a multi-lingual individual.

Kevin Wiley spoke in support of Jeanette Ward. He feels the attack on Mrs. Ward is an attack on freedom of speech.

Brendon Culloton, a student at South Elgin High School, spoke about his participation and support of the petition circulating asking for the resignation of a Board member.

Fernando Ariza, a student at South Elgin High School, spoke about his participation and support of the petition circulating asking for the resignation of Jeanette Ward.

Joseph Strom, a student at South Elgin High School, spoke about his participation and support of the petition circulating asking for the resignation of Jeanette Ward.

Sandy Citron spoke in support of the Dual Language program. She spoke about her experiences of being forced to speak only English as a child losing her ability to speak her native language. Ms. Citron feels strongly about expanding the Dual Language program.

Enzo Novelli, a 4th grade student at Highland Elementary, spoke in support of the Dual Language program. He spoke about the opportunities he has received as a result of being multi-lingual.

Rick Newton spoke in support of Jeanette Ward. He feels that the attack on Mrs. Ward is an attack on the First Amendment.

Wendell Cattron spoke in support of Jeanette Ward. He feels that Mrs. Ward is working very hard and speaks the truth.

Reyna Saldivar, a 4th grade student at Highland Elementary, spoke in support of the Dual Language program. Reyna wants to be able to continue in a Dual Language program when she goes into middle school and hopes that the program continues.

Juan Perez, a Dual Language teacher, spoke in support of the Dual Language program. He spoke about his experiences teaching in the program and invited the Board members to visit his classroom.

Reyna Parra spoke in support of the Dual Language program. She spoke about her children's experiences in the program and the benefits of learning two languages and cultures.

Ivana Bozic, a student at Bartlett High School, spoke about her concerns with comments made by a Board member. She feels that the comments by the Board member were intolerant and that the Board member does not value the diversity of the District.

Rich Francke spoke in support of Jeanette Ward. He feels that the District is diverse and so the Board should be also.

Cari Miller spoke about her concerns that a Board member claims global warming is pseudoscience. She spoke about global warming and climate change statistics.

Tricia Schultz spoke in support of Jeanette Ward. She feels upset that people want her to resign just because she does not agree with others.

Joshua Curtis spoke about his concerns with comments made by a Board member. He feels these comments are divisive and harmful.

Jay Kinzler spoke in support of Jeanette Ward. He feels that Mrs. Ward believes in her statements and is brave for standing up for them.

4. Other Business – Board Member and CEO Update, If Necessary

A. Board Member Update

Ms. Noland reminded everyone of the town hall meeting to take place on May 26, 2016, at 7:00 p.m. at the Gail Borden Library.

Mrs. Ward thanked all the public commenters especially her supporters. Mrs. Ward was also encouraged to see a number of community members involved in the meeting. Mrs. Ward stated that she would like to see education be apolitical but it is not apolitical and will continue to speak out until her term ends in 2019. Mrs. Ward also commented that she ran the Connie-A-Thon 5K.

Mrs. O'Neal Ellis thanked the U-46 community for coming out to speak. She also spoke about her thoughts on the Constitution and the First Amendment. Mrs. O'Neal Ellis stated that free speech refers to the government silencing the people. Mrs. O'Neal Ellis asked where the people who spoke for Board member Ward were when she exercised her right of free speech. Mrs. O'Neal Ellis stated she will continue to advocate for the truth that she believes.

Mr. Costello was thrilled to see so many students present articulate, far better than he can, their thoughts on the Dual Language program and the right of free speech. Mr. Costello also thanked everyone for the many shoes that have been donated for the Syrian refugees.

Mr. Loera reported that May 4, 2016, he attended the last CEO Student Advisory Council meeting. Mr. Loera also attended the 7th Annual Youth Advisory Council and Industry Summit on May 6, 2016, as well as the Deaf/Hard of Hearing Awareness 5K run on Saturday, May 14, 2016. The Celebration of Leadership reception will be tomorrow at 5:00 p.m. and he will be the emcee.

Ms. Kerr attended the U-46 Retiree Dinner and it was wonderful. She also attended the Little Royals Pre-School Graduation and it was a lot of fun.

Mr. Sanders attended the Connie-A-Thon. On Saturday, Mr. Sanders also attended the Special Needs Prom which is always a phenomenal event. He will be heading to Springfield on Tuesday and will keep the Board posted.

B. FOIA Requests – 4

Mr. Sanders, Chief Executive Officer, reported on the requests for information under the Freedom of Information Act.

5. Consent Agenda

- A. Minutes of Board Meeting - April 25, 2016
- B. Personnel Report and Workers' Compensation Cases
- C. Termination of Kevin Early, Level I Tech, Information Services
- D. Termination of Flore A. Biayi, Driver Assistant, Transportation
- E. Contract Renewal - Secondary Literacy - Cengage
- F. Contract Renewal - Secondary Literacy - Encyclopedia Britannica
- G. Contract Renewal - Secondary Literacy - Newsela Pro

Mrs. Ward requested items F and G be removed from the Consent Agenda for further discussion.

Mrs. Ward stated that she was impressed with the opposing viewpoints offered by the Cengage resource.

Motion by Ms. Kerr, second by Mr. Costello, to approve the Consent Agenda items A, B, C, D, and E, as presented. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

Mrs. Ward stated that the Encyclopedia Britannica resources had several viewpoints she does not agree with. Mrs. Ward indicated she would be voting no for the Encyclopedia Britannica resource.

Motion by Ms. Noland, second by Ms. Kerr, to approve Consent Agenda item F, as presented. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, and Mrs. Smith. No votes: Mrs. Ward. The motion carried by a vote of 6-1.

Mrs. Ward stated that she has major objections to the Newsela Pro resource. She feels the resource is predominantly slanted toward the left. Mrs. Ward indicated she would be voting no for the Newsela Pro resource.

Motion by Ms. Kerr, second by Mr. Costello, to approve Consent Agenda item G, as presented. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, and Mrs. Smith. No votes: Mrs. Ward. The motion carried by a vote of 6-1.

6. Discussion/Action

A. Itemized Bills – May 16, 2016

Mr. Burnidge, Director of Financial Operations, presented the Itemized Bills of May 16, 2016, to the Board of Education. Administration recommended the Board of Education approve the List of Bills in the amount of \$4,922,417.23.

Motion by Ms. Kerr, second by Mrs. Ward, to approve the Itemized Bills of May 16, 2016, totaling \$4,922,417.23, as presented. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

B. Elementary Literacy Resource Adoption Proposal

Ms. Celia Banks, Coordinator of Literacy Pre-K-12, and Ms. Jackie Johnson, Coordinator of Secondary Literacy and Libraries, provided the Board of Education with information relating to Elementary Literacy Resources.

Motion by Ms. Noland, second by Ms. Kerr, to approve the Elementary Literacy Resource Adoption Proposal. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

7. Other Business - CAC Update

A. CAC Special Education Committee Report

Ms. Melissa Owens, CAC Special Education Committee Co-Chair, presented the Special Education report. The Special Education Committee had two initiatives this year; to continue the Special Education University program, and to hold the Special Needs Resource fair. The Special Needs Resource fair was canceled this year due to difficulties securing enough vendors to make the fair viable. There is no plan to hold the Special Education Resource fair next year but several of the vendors from past fairs would like to come in and hold smaller target sessions. The committee is looking for ways to get the word out about the committee and events to more students and parents.

B. CAC Family and Community Engagement Committee Report

Madeleine Villalobos, Seth Rindner and Matt Hovey, CAC Family and Community Engagement Committee (FACE) Co-Chairs, presented the report. One initiative the FACE committee took on this year was to improve the public's perception of the District. Another initiative was to expand the parent group network to include middle schools and high schools. The FACE committee also sought to identify opportunities to support the efforts of the District and schools holding Student-Led Conferences (SLC) and looked to assist schools in obtaining CAC representation. The committee held two Realtors breakfasts to help improve the public's perception of the District. The FACE committee worked to expand the parent group networks by holding three meetings around the District and included middle school and high school parent groups. The committee also focused on the development of how Student-Led Conferences are being held at schools and how to expand the program. The committee received input from the principals of schools holding Student-Led Conferences and is in the process of developing a framework for an SLC toolkit. To assist schools with obtaining CAC representation the committee reached out to the public via phone and email and attended several parent group meetings. The FACE committee recommendations are: to continue the Realtors Breakfast, continue to support the goals of the parent group network by providing complete transparency on U-46 guidelines and policies as they apply to parent groups, show support by a Board member attending one or more parent group network meeting, help develop a more thorough parent group toolkit, provide ongoing support to the SLC principals, provide resources to ensure continued development of the SLC toolkit, have access to District phone and email lists to contact principals, and to research ways to incorporate childcare at general CAC meetings.

8. Other Business - Individual Student Matters

A. Student C

Motion by Mrs. Ward, second by Mr. Costello to expel student C for the remainder of the 2015/2016 school year and the first semester of the 2016/2017 school year. Upon roll call, yes votes: Mr. Costello, Mr. Holt, Ms. Kerr, Mrs. Ward, and Mrs. Smith. No votes: Mrs. O'Neal Ellis and Ms. Noland. The motion carried by a vote of 5-2.

9. Other Business

A. Approval of Closed Session Minutes and Disposal of Closed Session Recordings prior to November 16, 2014

Mrs. Smith called for a motion to split this item into two separate actions; 1) to approve the closed session minutes and 2) to approve the disposal of the verbatim recordings of those closed sessions with the exception of the recording from the January 25, 2014 meeting.

Motion by Ms. Noland, second by Ms. Kerr to allow this agenda item to be split into two separate actions; 1) to approve the closed session minutes, 2) to approve the disposal of the verbatim recordings of those closed sessions with the exception of the recording of the January 25, 2014, meeting. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

Motion by Ms. Noland, second by Mr. Costello, to approve the closed session minutes of the August 17, 2015, September 14, 2015, September 28, 2015, October 5, 2015, October 19, 2015, November 2, 2015, November 16, 2015, December 14, 2015, January 11, 2016, January 23, 2016, January 25, 2016, February 1, 2016, February 8, 2016, February 22, 2016, March 7, 2016, March 14, 2016, and March 21, 2016, as presented. The need for confidentiality still exists as to all or part of closed session minutes. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

Motion by Ms. Kerr, second by Mr. Holt, to approve the disposal of the verbatim recordings over 18-months old with the exception of the recording from January 25, 2014, which shall be retained.

Mrs. Ward stated that she believes that all Board members should have access to all closed session recordings without a Board vote. Mrs. Ward indicated that she would be voting no.

Mrs. Smith added that this process is conducted each fall and spring. Only minutes over 18-months old that have been put into writing and approved by the Board will be destroyed. Recordings from the most recent 18-months will still be available.

Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Ms. Kerr, Ms. Noland, and Mrs. Smith. No votes: Mr. Holt and Mrs. Ward, The motion carried by a vote of 5-2.

B. April Financial Report

Mr. Burnidge, Director of Financial Operations, reviewed the Financial Report. At the end of April, the total fund balances were \$206,136,416.00 which is a decrease of \$15.8 million from March. In April, the District received \$384,000.00 in tax revenue, \$10.4 million in General State Aid, and \$6.6 million in State Categorical payments. At the end of April, the State owed the District \$3.5 million. The District received \$3.3 million in Federal Grant revenue. Total revenue is 2% lower than last year at this time and expenditures are 4.2% higher but within the budget.

10. Work Session - Mr. Sanders

A. Kindergarten Science Resources Proposal

Ms. Trisha Strode, Director of Curriculum and Instruction, Mr. Marc Hans, Coordinator of K-12 Science and Planetarium, and Ms. Kerri Gillespie, kindergarten teacher at Timber Trails Elementary School, provided the Board of Education with information relating to kindergarten Science resources. This proposal is for the adoption of National Geographic Exploring Science for all Full-Day Kindergarten (FDK) classrooms to be implemented during the 2016-2017 school year. The rationale is that current resources are not Next Generation Science Standards (NGSS) or curriculum aligned, the Kindergarten Early Implementers and FDK committee recommend this resource, and this aligns with FDK Framework. National Geographic Exploring Science includes multiple resources, leveled readers and online access in English and Spanish, NGSS aligned, and U-46 curriculum aligned. The curriculum is inquiry based and hands-on. Recommendation for implementation is to adopt National Geographic Exploring Science for Kindergarten for the 2016-2017 school year. During the 2016-2017 school year, 1st through 8th grade teachers will continue to investigate and test out resources to make a resource recommendation in December of 2016. Professional Development will be June 9 and July 28, 2016 and on-going professional development will be scheduled. The projected cost is \$114,660.00.

B. Renewal of School District U-46 High School Membership in the Illinois High School Association (IHSA) 2016-2017

Dr. Terri Lozier, Assistant Superintendent of Secondary Schools Instruction & Equity, presented a request to the Board of Education to certify the renewal of membership in IHSA. IHSA Membership will not require payment of dues. The District's five high schools participate in this organization and the District will submit five signed membership copies due by June 15, 2016.

11. Work Session – Resolutions

A. Resolution for the Display of and Public Hearing on the Northern Kane County Regional Vocational System (NKCRVS) Budget for Fiscal Year 2017

Vocational system budgets are required to be adopted by August 31, whereas, school district budgets are adopted by September 30. The tentative FY17 NKCRVS Budget will be presented at the June 20, 2016, Board of Education meeting. This Resolution sets June 21, 2016, as the date the budget goes on a 30-day public display and August 1, 2016, as the date of the Public Hearing. Mr. Burnidge, Director of Financial Operations, presented the Resolution. Administration recommended the Board of Education adopts the Resolution for the Display of and Public Hearing on the Northern Kane County Regional Vocational System Budget for Fiscal Year 2017.

12. Work Session - Contracts Over \$25,000.00

A. Contract Renewal - Plant Operations - SchoolDude

Mr. Sparks, Director of Business Services, and Mr. Allen, Director of Plant Operations, presented the proposal summary. Administration recommended approval of the one-year contract renewal with SchoolDude.com at a total cost of \$34,632.07. This expenditure will be charged to the Operations and Maintenance Fund. This cost is included in the budget for the 2015-2016 school year.

B. Contract Renewal - Secondary Literacy-TurnItIn

Mr. Sparks, Director of Business Services, and Ms. Jackie Johnson, Coordinator for Secondary Literacy and Libraries, presented the proposal summary. Administration recommended approval of the one-year contract renewal with TurnItIn for a total cost of \$30,258.00. This expenditure will be charged to the Education Fund. This cost is included in the budget for the 2015-2016 school year.

C. Contract Renewal - Information Services - Novell Annual License

Mr. Sparks, Director of Business Services, and Dr. King, Chief Operations Officer/Chief School Business Official, presented the proposal summary. Administration recommended approval of the one-year Novell Annual License Agreement for a total of \$158,671.97. This expenditure will be charged to the Education Fund. This cost is included in the budget for the 2015-2016 school year.

D. Contract Renewal - Information Services - Technology-Telephone Support

Mr. Sparks, Director of Business Services, and Dr. King, Chief Operations Officer/Chief School Business Official, presented the proposal summary. Administration recommended approval of the one-year contract renewal with Sentinel Technologies in the total amount of \$147,397.00. This expenditure will be charged to the Education Fund. This cost is included in the budget for the 2015-2016 school year.

13. Work Session - Bids/Proposals

A. Proposal - Information Services - Computer Equipment

Mr. Sparks, Director of Business Services, and Dr. King, Chief Operations Officer/Chief School Business Official, presented the proposal summary.

Administration recommended approval of the proposal in the total amount of \$4,574,459.00 as submitted by Heartland Business Systems. This expenditure will be charged to the Education Fund. The cost is included in the budget for 2015-2016 school year.

- B. Proposal - Information Services - Computer Peripherals and Accessories
Mr. Sparks, Director of Business Services, and Dr. King, Chief Operations Officer/Chief School Business Official, presented the proposal summary and will respond to questions from the Board of Education. Administration recommended approval of the proposal to purchase operational and instructional equipment for a total amount of \$371,233.40 to vendors as follows:

Tiger Direct	\$162,963.96
Heartland Business Systems	149,890.00
Bradfields	42,940.00
Government Connection	14,769.54
CDWG	669.90
TOTAL	\$371,233.40

This expenditure will be charged to the Education Fund. The cost is included in the budget for 2015-2016 school year.

- C. Proposal - Information Services - iPad Tablets
Mr. Sparks, Director of Business Services, and Dr. King, Chief Operations Officer/Chief School Business Official, presented the proposal summary. Administration recommended approval of the proposal in the total amount of \$588,404.00 as submitted by Apple Computers. This expenditure will be charged to the Education Fund. The cost is included in the budget for 2015-2016 school year.
- D. Proposal - Secondary Education - Project Management Proposal for Behavior Management & PBIS Implementation – Beaird
Mr. Sparks, Director of Business Services, and Dr. Lozier, Assistant Superintendent of Secondary Education Instruction and Equity, presented the attached proposal summary. Administration recommended approval of the proposal in the total amount of \$32,000.00 as submitted by the Beaird Group. This expenditure will be charged to the Education Fund. The cost is included in the budget for 2015-2016 school year.
- E. Proposal - Secondary Education - HERO Software
Mr. Sparks, Director of Business Services, and Dr. Lozier, Assistant Superintendent of Secondary Education Instruction and Equity, presented the proposal summary. Administration recommends approval of the proposal in the total amount of \$44,625.00 as submitted by HERO. This expenditure will be charged to the Education Fund. The cost is included in the budget for 2015-2016 school year.

14. Adjournment

Motion by Mrs. Ward, second by Ms. Kerr, to adjourn the Regular Board Meeting of May 16, 2016, at 10:08 p.m. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

Approved this 20th day of June, 2016.



President



Secretary