

School District U-46
Elgin, Illinois

July 15, 2019

The video of the July 15, 2019 meeting can be found here:
[July 15, 2019 BOE Meeting](#)

The Regular Meeting of the Board of Education was called to order at 6:15 p.m. at the Educational Services Center, 355 East Chicago Street, Elgin, Illinois. The following Board members answered roll call: Melissa Owens, Eva Porter, Kate Thommes, and Sue Kerr.

A motion was made by Ms. Thommes, second by Ms. Owens, to allow Mr. Devereux to participate in the July 15, 2019 meeting via telephone. Upon roll call, yes votes: Ms. Owens, Mrs. Porter, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote of 4-0.

President Kerr requested a motion to move into closed session to discuss individual student disciplinary matters; pending, probable or imminent litigation; the appointment, employment, compensation, discipline, performance or dismissal of specific employees; the purchase or lease of real property for the use of the School Board; the setting of a price for the sale or lease of real property owned by the School Board; collective negotiating matters between the School Board and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; review of closed session minutes; and individual student matters. The motion was made at 6:17 p.m. by Ms. Owens, second by Ms. Porter. Upon roll call, yes votes: Ms. Owens, Mrs. Porter, Ms. Thommes and Ms. Kerr. No votes: 0. The motion carried by a vote of 4-0.

A motion was made at 7:01 p.m. by Ms. Owens, second by Ms. Thommes, to reconvene into open session. Upon roll call, yes votes: Ms. Owens, Mrs. Porter, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote of 4-0.

The business session began at 7:07 p.m. Present for the business session of the meeting were the same Board members listed above, Student Board Member Hallie Furtak, Chief Executive Officer Tony Sanders and Chief Legal Officer Miguel Rodriguez. The following administrators were also present: Dr. Josh Carpenter, Ann Chan, Dr. Jeff King, Lela Majstorovic, Ron Raglin, Celia Banks, Robyn Cornelissen, Kinasha Brown, Dale Burnidge, Sheila Downs, John Heiderscheidt, Peggy Ondera, Bruce Phelps, Luis Rodriguez, Veronica Ryan, Dr. Leatrice Satterwhite, Dr. Trisha Shrode, and April Wells. Also present were: media representative Seth Hancock of the Examiner, as well as other administrators, guests, and visitors. Ms. Furtak led the recitation of the Pledge of Allegiance.

1. PUBLIC HEARING - 2019-2020 Northern Kane County Regional Vocational System Budget
 - A. Opening of Public Hearing

The Hearing was opened by a simple declaration by the Board of Education President.

B. Comments from the Public

There were no comments from the public.

C. Close of Public Hearing

The Hearing was closed by a simple declaration by the Board of Education President.

2. Strategic Plan Report

A. Site-Based Expenditure Reporting and Evidence-Based Funding Presentation

Mr. Burnidge, Director of Financial Services, and Mrs. Cornelissen, Financial Controller, presented the Board of Education with a Site-Based Expenditure Reporting and Evidence-Based Funding Presentation. The Every Student Succeeds Act (ESSA) requires all states to begin site-based expenditure reporting (SBER) starting with the 2018-2019 school year. This will give districts the opportunity to better coordinate funding and school support systems; treat schools and students holistically; the opportunity to assess, affirm and advocate for improved equity within school districts; and to better understand the relationship between student outcomes and financial investments. The Illinois State Board of Education (ISBE) will open the SBER data template on July 1, 2019, through August 15, 2019. Reporting will need to be completed using interim, unaudited, year-end financial data. Each school report card will have the per-pupil expenditure amount along with a narrative field to tell the school story. The next steps are to continue data analysis, gather narratives for each school, create a communication strategy, submit to ISBE by August 15, 2019, and begin planning for the FY20 school year.

Evidence-Based Funding (EBF) consolidated and replaced five state grant programs: General State Aid, Special Education Personnel, Special Education Funding for Children Requiring Services, Special Education Summer School, and English Learner Education. The EBF performs calculations in three general stages. Stage one: determining the cost of educating all students, according to the defined cost factors. The result is the adequacy target for each district. Stage two: measuring each district's local resources for comparison to the adequacy target. Stage three: distributing additional State funds to assist districts in meeting their adequacy targets. For FY19, \$300 million was added to the Illinois State budget for EBF, \$297 million was allocated to districts funded at less than 90% of adequacy, and \$312 million will be added to the state budget for EBF for FY20. For FY18 U-46's percent of adequacy was 54.4%, and EBF funding was \$158.4 million. For FY19 U-46's percent of adequacy was 56.3% and EBF funding was \$179.4 million. New investments included middle school counselors, additional administrative support for larger enrollment elementary and middle schools and instructional coaches for Title I schools.

3. Comments from the Audience

There were no comments from the audience.

4. Other Business – Board Member and CEO Update

A. Additional Information

Mr. Sanders reported that administration will be presenting an update in August on all of the work that has been done over the summer.

Ms. Thommes reported that her kids have really enjoyed their summer because of all the activities the District has offered.

Ms. Furtak reported that she and a couple of other students sat in on interviews for new staff at Streamwood High School, and she is excited about the upcoming school year.

B. FOIA Request – 6

Mr. Sanders, Chief Executive Officer, reported on the requests for information under the Freedom of Information Act.

5. Consent Agenda

- A. Personnel Report and Workers' Compensation Cases
- B. Termination of Geysa Baltazar - Noon Hour Supervisor
- C. Termination of Lenise Kohler - Noon Hour Supervisor
- D. Termination of Nicolette Zayas - Cook II
- E. Approval of the Resignation and General Release Agreement between Jesus Gonzalez and School District U-46
- F. Resolution for the Display and Public Hearing on School District U-46 Budget for 2019-2020 School Year
- G. Contract Renewal - Assessment – Free First Advanced Placement (AP) Exam
- H. Contract Renewal - Assessment – Cognitive Abilities Test (CogAT)
- I. Contract Renewal - Assessment – American Council of Teachers of Foreign Languages (AAPPL)
- J. Contract Renewal - Assessment – Northwest Evaluation Association (NWEA) - MAP
- K. Contract Renewal - Assessment – College Board - Preliminary Scholastic Aptitude Test (PSAT)
- L. Contract - Assessment/ELL – LAS Links Assessment for Dual Language Students
- M. Contract Renewal - Information Services - Data Warehouse Maintenance and Support Contract Renewal
- N. Contract Renewal - Information Services - Infinite Campus
- O. Contract - Information Services - Securly
- P. Contract Renewal - Human Resources - Frontline Absence and Substitute Management
- Q. Contract Renewal - Human Resources/Business Services - Risk Management Policies
- R. Bid - Information Services - Voice Router Replacement
- S. Bid - Information Services - Server Replacement
- T. Proposal - Information Services - Desktop Purchase

Motion by Ms. Owens, second by Mrs. Porter, to approve the Consent Agenda of July 15, 2019, items A through T, as presented. Upon roll call, yes votes: Ms. Owens, Mrs. Porter, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote of 4-0.

6. Discussion/Action

- A. Itemized Bills – July 15, 2019

Mr. Burnidge, Director of Financial Operations, was available to respond to questions from the Board of Education regarding the list of itemized bills. Administration recommended the Board of Education approve the List of Bills in the amount of \$13,740,588.46.

Motion by Ms. Thommes, second by Ms. Owens, to approve the list of itemized bills of July 15, 2019, in the amount of \$13,740,588.46 as presented. Upon roll call, yes votes: Ms. Owens, Mrs. Porter, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote of 4-0.

B. Minutes of Board Committee Meeting

Motion by Mrs. Porter, second by Ms. Owens, to accept the May 20, 2019, Board of Education Finance Committee Minutes as presented. Upon roll call, yes votes: Ms. Owens, Mrs. Porter, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote of 4-0.

C. Appointment of Hearing Officer

Motion by Ms. Owens, second by Ms. Thommes, to approve Attorney James Cecil as the Hearing Officer for hearings involving employee discipline, dismissal matters, teacher suspensions, tuition fraud matters, student discipline matters and other matters including investigations at the request and direction of the Chief Legal Officer. Upon roll call, yes votes: Ms. Owens, Mrs. Porter, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote of 4-0.

D. Resolution Declaring the Need to Continue Usage of Temporary Classrooms

Mr. Phelps, Senior Business Official of Business Services, presented the Resolution and updated summary list of mobile classrooms that will be used in the FY 2020 school year. Administration recommended the Board of Education approve the Resolution Declaring the Need to Continue Usage of Temporary Classrooms.

Motion by Mrs. Porter, second by Ms. Thommes, to approve the resolution declaring the need to continue usage of temporary classrooms as presented. Upon roll call, yes votes: Ms. Owens, Mrs. Porter, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote of 4-0.

E. Approval of Board of Education's Travel Expenses to the Illinois Association of School Boards 2019 Joint Annual Conference

Motion by Mrs. Porter, second by Ms. Thommes, to approve lodging expenses associated with attending the Illinois Association of School Boards 2019 Joint Conference November 22-24, 2019 for Board members Sue Kerr, Melissa Owens, Eva Porter, Donna Smith, and Kate Thommes, as well as Chief Executive Officer, Tony Sanders, in a total amount not to exceed \$4,500.00. Upon roll call, yes votes: Ms. Owens, Mrs. Porter, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote of 4-0.

7. Other Business – CAC Update

A. Acceptance of the 2018-2019 CAC Reports

The following CAC Committee Reports have been presented to the Board of Education:

Student Safety, Family and Community Engagement, Finance, Instructional Initiatives, and Specialized Student Services. Acceptance of the reports by the Board of Education does not mean that the Board of Education is endorsing the recommendations. Instead, the Board of Education is just accepting the reports.

Motion by Ms. Thommes, second by Ms. Owens, to accept the CAC Committee Reports for Student Safety, Family and Community Engagement, Finance, Instructional Initiatives, and Specialized Student Services, as presented. Upon roll call, yes votes: Ms. Owens, Mrs. Porter, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote of 4-0.

8. Other Business

A. Investment Report for the Fourth Quarter

Mr. Burnidge, Director of Financial Operations, presented the Investment Report for the fourth quarter. The total portfolio of investments at the end of June 2019 was \$347,721,091.00. The current yield is 2.374% and the accrued interest for the fourth quarter was \$2,409,637.00.

9. Work Session – Resolutions

A. Resolution Adopting Northern Kane County Regional Vocational System (NKCRVS) Budget for 2019-2020

Mr. Burnidge, Director of Financial Operations, presented the Resolution for the adoption of the NKCRVS Budget. Administration recommended the Board of Education adopt the Resolution.

10. Work Session - Contracts Over \$25,000.00

A. Contract - Educational Pathways - Regional Career Pathways Initiative

Mr. Phelps, Senior Business Official of Business Services, and Ms. Brown, Director of Educational Pathways, presented the proposal. Administration recommended approval of the contract with Central Unit School District 301 in the amount of \$94,500.00 and requested authorization for District administration to execute related documents. This expenditure will be charged to the Educational Fund. The cost is included in the budget for the 2019-2020 School Year.

B. Contract Renewal - Early Learner Initiatives: One Hope United Elgin Child and Family Resource Center

Mr. Phelps, Senior Business Official of Business Services, Dr. Carpenter, Assistant Superintendent for Teaching and Learning, and Ms. Ondera, Director of Early Learner Initiatives, presented the proposal. Administration recommended approval of the contract with One Hope United in the amount of \$357,500.00 and requested authorization for District administration to execute related documents. This expenditure will be charged to the FY19 Preschool For All Grant. The cost is included in the budget for the 2019-2020 School Year.

C. Contract Renewal - Specialized Student Services – Occupational Therapy Services

Mr. Phelps, Senior Business Official of Business Services, and Dr. Satterwhite, Director of Specialized Student Services, presented the proposal. Administration recommended

approval of the one-year contracts totaling the amount of \$543,058.25 and requested authorization for District administration to execute related documents. This expenditure will be charged to the Federal IDEA Grant. The cost is included in the budget for the 2019-2020 School Year.

D. Contract Renewal - Specialized Student Services – Geneva Hearing Services

Mr. Phelps, Senior Business Official of Business Services, and Dr. Satterwhite, Director of Specialized Student Services, presented the proposal. Administration recommended approval of the contract renewal with Geneva Hearing Services in the amount of \$197,000.00 and requested authorization for District administration to execute related documents. This expenditure will be charged to the Federal IDEA Grant. The cost is included in the budget for the 2019-2020 School Year.

E. Contract Renewal - Specialized Student Services – Read 180 Resource/Systems44

Mr. Phelps, Senior Business Official of Business Services, and Dr. Satterwhite, Director of Specialized Student Services, presented the proposal. Administration recommended approval of the contract renewal with Houghton Mifflin Harcourt (HMH) in the amount of \$105,978.82 and requested authorization for District administration to execute related documents. This expenditure will be charged to the Federal IDEA Grant. The cost is included in the budget for the 2019-2020 School Year.

F. Contract Renewal - Specialized Student Services – News-2-You

Mr. Phelps, Senior Business Official of Business Services, and Dr. Satterwhite, Director of Specialized Student Services, presented the proposal. Administration recommended approval of the contract renewal with N2Y (News-2-You) in the amount of \$73,389.00 (\$68,139.00 + \$5,250.00) and requested authorization for District administration to execute related documents. This expenditure will be charged to the Federal IDEA Grant. The cost is included in the budget for the 2019-2020 School Year.

G. Contract Renewal - Specialized Student Services - School Psychology Services

Mr. Phelps, Senior Business Official of Business Services, and Dr. Satterwhite, Director of Specialized Student Services, presented the proposal summary. Administration recommended approval of the one-year contract in the amount of \$208,080.60 for the listed vendors: Career Staff - \$103,600.00 and Soliant - \$104,480.60 and requested authorization for District administration to execute related documents. This expenditure will be charged to the Federal IDEA Grant. The cost is included in the budget for the 2019-2020 School Year.

H. Contract Renewal - Specialized Student Services – Speech Language Therapists

Mr. Phelps, Senior Business Official of Business Services, and Dr. Satterwhite, Director of Specialized Student Services, presented the proposal. Administration recommended approval of the one-year contracts totaling the amount of \$2,067,707.03 and requested authorization for District administration to execute related documents. This expenditure will be charged to the Federal IDEA Grant. The cost is included in the budget for the 2019-2020 School Year.

- I. Contract - Curriculum and Instruction - Instructional Coaching Professional Development
Mr. Phelps, Senior Business Official of Business Services, and Dr. Shrode, Director of Curriculum and Instruction, presented the proposal. Administration recommended approval of the contract with Instructional Coaching Group in the amount of \$37,590.40 and requested authorization for District administration to execute related documents. This expenditure will be charged to the Title II Grant. The cost is included in the budget for the 2019-2020 School Year.
- J. Contract - Curriculum and Instruction - Great Minds Professional Development
Mr. Phelps, Senior Business Official of Business Services, and Dr. Shrode, Director of Curriculum and Instruction, presented the proposal. Administration recommended approval of the contract with Great Minds in the amount of \$49,001.68 and requested authorization for District administration to execute related documents. This expenditure will be charged to the Title II Grant. The cost is included in the budget for the 2019-2020 School Year.
- K. Contract Renewal - Curriculum and Instruction - Math Intervention Resources (FASTT Math)
Mr. Phelps, Senior Business Official of Business Services, and Dr. Shrode, Director of Curriculum and Instruction, presented the proposal. Administration recommended approval of the contract renewal with Houghton Mifflin Harcourt in the amount of \$75,000.00 and requested authorization for District administration to execute related documents. This expenditure will be charged to the Educational Fund. The cost is included in the budget for the 2019-2020 School Year.
- L. Contract Renewal - Curriculum and Instruction - Math Intervention Resources (ST Math)
Mr. Phelps, Senior Business Official of Business Services, and Dr. Shrode, Director of Curriculum and Instruction, presented the proposal. Administration recommended approval of the contract renewal from Mind Research Institute in the amount of \$131,768.00 and requested authorization for District administration to execute related documents. This expenditure will be charged to the Educational Fund. The cost is included in the budget for the 2019-2020 School Year.
- M. Contract Renewal - Curriculum and Instruction – Istation
Mr. Phelps, Senior Business Official of Business Services, Dr. Shrode, Director of Curriculum and Instruction, and Ms. Banks, Coordinator for Elementary Literacy and Libraries, presented the proposal. Administration recommended approval of the contract renewal with Istation in the amount of \$419,780.00 and requested authorization for District administration to execute related documents. This expenditure will be charged to the Educational Fund. The cost is included in the budget for the 2019-2020 fiscal year.
- N. Contract Renewal - Secondary Literacy and Libraries - SchoolPace: American Reading Company
Mr. Phelps, Senior Business Official of Business Services, Dr. Shrode, Director of Curriculum and Instruction, and Ms. Ryan, Coordinator for Secondary Literacy and Libraries, presented the proposal. Administration recommended approval of the contract

renewal with SchoolPace: American Reading Company in the amount of \$25,000.00 and requested authorization for District administration to execute related documents. This expenditure will be charged to the Educational Fund. The cost is included in the budget for the 2019-2020 fiscal year.

O. Contract Renewal - Secondary Literacy and Libraries – Read 180 and System 44 Professional Development

Mr. Phelps, Senior Business Official of Business Services, Dr. Shrode, Director of Curriculum and Instruction, and Ms. Ryan, Coordinator for Secondary Literacy and Libraries, presented the proposal. Administration recommended approval of the contract renewal with Houghton Mifflin Harcourt for Read 180 and System 44 Professional Development in the amount of \$98,560.00 and requested authorization for District administration to execute related documents. This expenditure will be charged to the Title II Grant. The cost is included in the budget for the 2019-2020 School Year.

P. Contract Renewal - Secondary Literacy and Libraries - Encyclopedia Britannica

Mr. Phelps, Senior Business Official of Business Services, Dr. Shrode, Director of Curriculum and Instruction, and Ms. Ryan, Coordinator for Secondary Literacy and Libraries, presented the proposal. Administration recommended approval of the three-year contract renewal with Encyclopedia Britannica Online in the amount of \$72,735.00 and requested authorization for District administration to execute related documents. This expenditure will be charged to the Education Fund. The cost is included in the budget for the 2019-2020 through 2021-2022 School Years.

Q. Contract Renewal - Secondary Literacy and Libraries - Renaissance Services/STAR 360 Professional Development

Mr. Phelps, Senior Business Official of Business Services, Dr. Shrode, Director of Curriculum and Instruction, and Ms. Ryan, Coordinator for Secondary Literacy and Libraries, presented the proposal. Administration recommended approval of the contract renewal with Renaissance in the amount of \$128,937.00 and requested authorization for District administration to execute related documents. The expenditure will be charged to the Title II Grant. The cost is included in the budget for the 2019-2020 School Year.

R. Contract Renewal - Teaching and Learning – TurnItIn

Mr. Phelps, Senior Business Official of Business Services, Dr. Carpenter, Assistant Superintendent for Teaching and Learning, Dr. Shrode, Director of Curriculum and Instruction, and Ms. Ryan, Coordinator for Secondary Literacy and Libraries, presented the proposal. Administration recommended approval of the contract renewal with TurnItIn, LLC. in the amount of \$40,850.00 and requested authorization for District administration to execute related documents. This expenditure will be charged to the Educational Fund. The cost is included in the budget for the 2019-2020 School Year.

11. Work Session – Bids/Proposals

A. Proposal - Curriculum and Instruction - Professional Development Title II

Mr. Phelps, Senior Business Official of Business Services, and Dr. Shrode, Director of Curriculum and Instruction, presented the proposal. Administration recommended

approval of the proposal in an amount not to exceed \$100,000.00 for the use of Elgin Community College to support District-wide professional development for teachers and staff and requested authorization for District administration to execute related documents. This expenditure will be charged to the Title II Grant. The cost is included in the budget for the 2019-2020 School Year.

B. Proposal - Secondary Literacy and Libraries - Mackin Maker Professional Development for Secondary Librarians and Secondary Library Paraprofessionals

Mr. Phelps, Senior Business Official of Business Services, Dr. Shrode, Director of Curriculum and Instruction, and Ms. Ryan, Coordinator for Secondary Literacy and Libraries, presented the proposal. Administration recommended approval of the proposal from Mackin Maker Professional Development in the amount of \$25,000.00 and requested authorization for District administration to execute related documents. This expenditure will be charged to the Title II Grant. The cost is included in the budget for the 2019-2020 School Year.

C. Proposal - Secondary Literacy and Libraries - System 44: Houghton Mifflin Harcourt (HMH)

Mr. Phelps, Senior Business Official of Business Services, Dr. Shrode, Director of Curriculum and Instruction, and Ms. Ryan, Coordinator for Secondary Literacy and Libraries, presented the proposal. Administration recommended approval of the proposal from Houghton Mifflin Harcourt (HMH) in the amount of \$52,962.40 and requested authorization for District administration to execute related documents. This expenditure will be charged to the Educational Fund. The cost is included in the budget for the 2019-2020 School Year.

D. Proposal - Specialized Student Services - Canciones y Cuentos Instructional Resources and Professional Development

Mr. Phelps, Senior Business Official of Business Services, and Dr. Satterwhite, Director of Specialized Student Services, presented the proposal. Administration recommended approval of the proposal from Cengage Learning in the amount of \$30,411.69 and requested authorization for District administration to execute related documents. This expenditure will be charged to the Federal IDEA Grant. The cost is included in the budget for the 2019-2020 School Year.

E. Proposal - Specialized Student Services - Imagine Learning Resource

Mr. Phelps, Senior Business Official of Business Services, and Dr. Satterwhite, Director of Specialized Student Services, presented the proposal. Administration recommended approval of the proposal from Imagine Learning, Inc. in the amount of \$26,287.53 and requested authorization for District administration to execute related documents. This expenditure will be charged to the Federal IDEA Grant. The cost is included in the budget for the 2019-2020 School Year.

F. Proposal - Specialized Student Services - Reading Mastery and Corrective Reading Resource

Mr. Phelps, Senior Business Official of Business Services, and Dr. Satterwhite, Director of Specialized Student Services, presented the proposal. Administration recommended approval of the proposal from McGraw Hill in the amount of \$42,694.39 and requested authorization for District administration to execute related documents. This expenditure will be charged to the Federal IDEA Grant. The cost is included in the budget for the 2019-2020 School Year.

G. Proposal - Plant Operations - Infield Mix

Mr. Phelps, Senior Business Official of Business Services, and Ms. Downs, Director of Plant Operations, presented the proposal. Administration recommended approval of the proposal from Stabilizer Solutions in the amount of \$253,560.00 and requested authorization for District administration to execute related documents. This expenditure will be charged to the Operations and Maintenance Fund. The cost is included in the budget for the 2019-2020 School Year.

12. Work Session - Change Orders

A. Change Order - Plant Operations - Canton Middle School HVAC Replacement Part 2 - Project #376

Mr. Phelps, Senior Business Official of Business Services, and Ms. Downs, Director of Plant Operations, presented the change order. Administration recommended the Board of Education approve the change order with F.E. Moran, Inc. in the amount of minus \$28,787.76. This credit will be applied to the Operations and Maintenance Fund.

13. Adjournment

Motion by Ms. Owens second by Mrs. Porter, to adjourn the Regular Board Meeting of July 15, 2019, at 8:22 p.m. Upon roll call, yes votes: Ms. Owens, Mrs. Porter, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote of 4-0.

Approved this 12th day of August, 2019.

/s/Susan Kerr//
President

/s/Miguel A. Rodriguez//
Secretary