

**School District U-46**  
Elgin, Illinois

May 20, 2019

**The video of the May 20, 2019 meeting can be found here:**  
[May 20, 2019, BOE Meeting](#)

The Regular Meeting of the Board of Education was called to order at 6:01 p.m. at the Educational Services Center, 355 East Chicago Street, Elgin, Illinois. The following Board members answered roll call: Veronica Noland, Melissa Owens, Eva Porter, Donna Smith, Kate Thommes, and Sue Kerr.

Board Member Devereux was not present for this meeting.

President Kerr requested a motion to move into closed session to discuss individual student disciplinary matters; pending, probable or imminent litigation; the appointment, employment, compensation, discipline, performance or dismissal of specific employees; the purchase or lease of real property for the use of the School Board; the setting of a price for the sale or lease of real property owned by the School Board; collective negotiating matters between the School Board and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; review of closed session minutes; and individual student matters. The motion was made at 6:02 p.m. by Ms. Noland, second by Ms. Thommes. Upon roll call, yes votes: Ms. Noland, Ms. Owens, Mrs. Porter, Mrs. Smith, Ms. Thommes and Ms. Kerr. No votes: 0. The motion carried by a vote of 6-0.

A motion was made at 7:02 p.m. by Ms. Thommes, second by Ms. Noland, to reconvene into open session. Upon roll call, yes votes: Ms. Noland, Ms. Owens, Mrs. Porter, Mrs. Smith, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote of 6-0.

The business session began at 7:05 p.m. Present for the business session of the meeting were the same Board members listed above, Student Board Member Hallie Furtak, Chief Executive Officer Tony Sanders, and Chief Legal Officer Miguel Rodriguez. The following administrators were also present: Steve Burger, Dr. Josh Carpenter, Ann Chan, Dr. Suzanne Johnson, Dr. Jeff King, Lela Majstorovic, Melanie Meidel, Ron Raglin, Dr. Ushma Shah, Celia Banks, Dale Burnidge, Kathy Davis, Sheila Downs, Mary Fergus, John Heiderscheidt, Tracey Jakaitis, Mario Pestana, Bruce Phelps, Sylvia Rodriguez, Dr. Leatrice Satterwhite, and Dr. Trisha Shrode. Also present were: media representative Seth Hancock of the Examiner, as well as other administrators, guests, and visitors. Ms. Furtak led the recitation of the Pledge of Allegiance.

1. Accent on Achievement

A. Illinois High School Association (IHSA) Journalism Finals

As part of the Board of Education's Accent on Achievement, the Board of Education recognized Sarah Richardson, South Elgin High School Senior, for winning first place in the Broadcast News category at the IHSA Journalism State Competition, which took place on Friday, April 26, 2019.

B. Illinois Science Olympiad Winners

As part of the Board of Education's Accent on Achievement, the Board of Education honored the Illinois Science Olympiad Winners. From Abbott Middle School, Nolan Chansophy and Joshua Dinh won first place in the Disease Detective event and Jesse Dinh and Kate Gillespie won first place in the Water Quality event. From Eastview Middle School, Patricia Savoia Cooley and Jazib Ahmed won first place in the Roller Coaster event.

C. SkillsUSA State Competition Winners

As part of the Board of Education's Accent on Achievement, the Board of Education honored South Elgin High School students Hailey Harden, Brian Kulpa and Dylan Loerwald and Streamwood High School students Jacob Pierce and Andrew Pfeifer for placing first in the SkillsUSA State Competitions. Hailey Harden received first place for CNC Turning. Brian Kulpa received first place for CNC Technician. Dylan Loerwald received first place for CNC Milling. Streamwood High School students Jacob Pierce and Andrew Pfeifer received first place for Additive Manufacturing.

2. Comments from the Audience

There were no comments from the audience.

3. Other Business – Board Member and CEO Update

A. Additional Information

Mrs. Porter reported that she and other Board members attended the Transition Program recognition ceremony. Mrs. Porter stated that she and other Board members also attended meetings of the Chamber of Commerce of Bartlett and Hanover Park.

Ms. Thommes reported that she also attended the Transition Program recognition ceremony and it was great.

Ms. Noland reported that she and other Board members attended the graduation for the Parent Leadership groups.

Mr. Sanders reported that he attended the YWCA Leader luncheon where Dr. Ushma Shah was awarded a leadership award.

B. FOIA Request – 15

Mr. Sanders, Chief Executive Officer, reported on the requests for information under the Freedom of Information Act.

4. Consent Agenda

A. Personnel Report and Workers' Compensation Cases

B. Minutes of Board Meeting - April 30, 2019

C. Termination of Leslie G. Avalos - Paraeducator

D. Termination of Sandra T. Morales - Paraeducator

E. Intergovernmental Agreement - Video Integration Agreement with the City of Elgin

F. Affinity Card Program

- G. Student Code of Conduct
- H. Contract - Teaching and Learning/ELL Department - Roosevelt University Dual Language Teacher Leadership Program and Bilingual/ESL Endorsement Teacher Cohort
- I. Contract - Teaching and Learning/ELL Department - Northern Illinois University Bilingual/ESL Teacher Cohort
- J. Contract - Curriculum and Instruction - Professional Learning Community Professional Development
- K. Contract Renewal - Information Services - Microsoft Licenses Renewal
- L. Bid - Plant Operations - Bathroom Partitions Replacement
- M. Bid - Plant Operations - ComEd Service Provider Lighting Upgrades
- N. Bid - Plant Operations - Streamwood High School Painting
- O. Bid - Food and Nutrition Services - Fresh Bread
- P. Bid - Food and Nutrition Services - Fluid Milk and Delivery
- Q. Bid - Transportation - New Bus Purchase
- R. Occupancy Permit

Administration recommended the Board approve the following Application for submission to the Kane County Regional Office of Education for the issuance of Occupancy Permit: Gifford Street High School - Elevator Retrofit

Motion by Ms. Owens, second by Mrs. Smith, to approve the Consent Agenda of May 20, 2019, items A, B, C, D, E, F, G, H, I, J, K, L, M, N, O, P, Q, and R, as presented. Upon roll call, yes votes: Ms. Noland, Ms. Owens, Mrs. Porter, Mrs. Smith, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote of 6-0.

## 5. Discussion/Action

### A. Itemized Bills – May 20, 2019

Mr. Burnidge, Director of Financial Operations, was available to respond to questions from the Board of Education regarding the list of itemized bills. Administration recommended the Board of Education approve the List of Bills in the amount of \$8,322,985.87.

Motion by Ms. Owens, second by Mrs. Smith, to approve the list of itemized bills of May 20, 2019, in the amount of \$8,322,985.87 as presented. Upon roll call, yes votes: Ms. Noland, Ms. Owens, Mrs. Porter, Mrs. Smith, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote of 6-0.

### B. Integrated Curriculum Proposal

Dr. Carpenter, Assistant Superintendent for Teaching and Learning, Dr. Shrode, Director of Curriculum and Instruction, Ms. Banks, Coordinator of Elementary Literacy and Libraries, were available to respond to questions from the Board of Education regarding the Integrated Curriculum Proposal.

Motion by Ms. Thommes second by Ms. Noland, to approve the Integrated Curriculum proposal as presented. Upon roll call, yes votes: Ms. Noland, Ms. Owens, Mrs. Porter, Mrs. Smith, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote of 6-0.

### C. Honors Spanish Language Arts II Curriculum Proposal

Dr. Carpenter, Assistant Superintendent for Teaching and Learning, Mr. Pestana, Coordinator of ELL Initiatives, Ms. Rodriguez, Coordinator of ELL Initiatives, and Ms. Guerrero, ELL/DL Instructional Coach, were available to respond to questions from the Board of Education regarding the Honors Spanish Language Arts II Curriculum proposal.

Motion by Mrs. Smith second by Ms. Owens, to approve the Honors Spanish Language Arts II Curriculum proposal as presented. Upon roll call, yes votes: Ms. Noland, Ms. Owens, Mrs. Porter, Mrs. Smith, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote of 6-0.

D. Resolution Authorizing Intervention in Proceedings Before the State of Illinois Property Tax Appeal Board

Dr. King, Deputy Superintendent of Operations/Chief School Business Official, presented the Resolution. Administration recommended the Board of Education adopt the Resolution Authorizing Intervention in Proceedings before the State of Illinois Property Tax Appeal Board.

Motion by Ms. Owens second by Ms. Noland, to adopt the Resolution Authorizing Intervention in Proceedings before the State of Illinois Property Tax Appeal Board as presented. Upon roll call, yes votes: Ms. Noland, Ms. Owens, Mrs. Porter, Mrs. Smith, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote of 6-0.

6. Other Business – CAC Update

A. CAC Student Safety Committee Report

CAC Student Safety Committee member, Ms. Megan Larson, presented the report. The CAC Student Safety Committee started the year by reviewing the Student Code of Conduct including suggestions for the U-46 website regarding the Student Code of Conduct and the bullying reporting tool. The Student Safety Committee recommended making the Student Code of Conduct more accessible to the community, making online safety a priority, create more of a focus on the reporting and data for harassment and stalking, and to create safety presentations to be made available to schools and the community.

B. CAC Family and Community Engagement Report

CAC Family and Community Engagement Committee Co-Chair, Mr. Phil Novello, presented the Report. The Family and Community Engagement Committee continued to develop a network of support for parent groups across the District and organized the U-46 Real Estate Professionals Breakfast. The Family and Community Engagement Committee recommended continuing support of U-46 parent groups, continuing to host the U-46 Real Estate Professionals Breakfast, keep interests focused on the 5 Essentials Survey, and to review and provide feedback on Board Policy 8.010 Family and Community Engagement.

7. Other Business

A. April Financial Report

Mr. Burnidge, Director of Financial Operations, reviewed the Financial Report. At the end of April, the total fund balances were \$288,576,970.00 which reflects a decrease of \$18.4

million from March. The District received \$16.1 million for Evidence-Based Funding, \$1.6 million in property tax revenue, and \$6.3 million in catagoricals. At the end of April, the State owed the District \$6.1 million. The District received \$3 million in Federal Grant revenue. Total revenue was 6.3% higher than last year and expenditures were 3.8% higher but in line with the budget.

8. Work Session

A. School District U-46 Retirement Committee Charter - January 2019

Dr. King, Deputy Superintendent of Operations/Chief School Business Official, presented the Retirement Committee Charter - January 2019.

9. Work Session – Resolutions

A. Resolution for the Display of and Public Hearing on the Northern Kane County Regional Vocational System (NKCRVS) Budget for Fiscal Year 2020

Vocational system budgets are required to be adopted by August 31, 2019, which is one month earlier than school district budgets. The tentative FY20 Northern Kane County Regional Vocational System Budget will be presented at the June 17, 2019 Board of Education meeting. The Resolution sets June 18, 2019, as the date the budget goes on 30-day public display and July 15, 2019, as the date of the Public Hearing. Mr. Burnidge, Director of Financial Operations, presented the Resolution. Administration recommended the Board of Education adopt the Resolution for the Display of and Public Hearing on the Northern Kane County Regional Vocational System Budget for Fiscal Year 2020.

10. Work Session - Contracts Over \$25,000.00

A. Contract Renewal - Illinois Association of School Boards (IASB) - Annual Dues

Mr. Phelps, Senior Business Official of Business Services, and Mr. Sanders, Chief Executive Officer, reviewed the proposal summary. Administration recommended approval to renew the annual dues in the amount of \$40,000.00, as submitted by Illinois Association of School Boards (IASB). This expenditure will be charged to the Educational Fund. The cost will be included in the budget for the 2019-2020 School Year.

B. Contract Renewal - Human Resources - Futures in Rehabilitation Management, Inc. (FIRM) Systems

Mr. Phelps, Senior Business Official of Business Services, and Ms. Chan, Assistant Superintendent of Human Resources, presented the proposal. Administration recommended approval of the contract renewal with FIRM Systems for two years in the amount of \$175,000.00 and requested authorization for District administration to execute related documents. This expenditure will be charged to the Educational Fund. The cost is included in the budget for the 2019-2020 and 2020-2021 School Years.

C. Contract Renewal - HERO Behavior Tracking Annual Renewal

Mr. Phelps, Senior Business Official of Business Services, and Mrs. Majstorovic, Assistant Superintendent of Secondary Schools Instruction and Equity, presented the proposal. Administration recommended approval of the contract renewal with HERO by Schoolmint in the amount of \$64,457.75 and requested authorization for District administration to

execute related documents. This expenditure will be charged to the Educational Fund. The cost is included in the budget for the 2019-2020 School Year.

11. Work Session – Bids/Proposals

A. Bid - Plant Operations - Gym Floor Sanding and Finishing

Mr. Phelps, Senior Business Official of Business Services, and Ms. Downs, Director of Plant Operations, presented the bid. Administration recommended award of the low bid meeting specification to Stalker Sports Floors along with the alternate included for the amount of \$138,497.00 and requested authorization for District administration to execute related documents. This expenditure will be charged to the Operations and Maintenance Fund.

B. Bid - Plant Operations - Carpet Tile and VCT Floor Installation - Summer 2019

Mr. Phelps, Senior Business Official of Business Services, and Ms. Downs, Director of Plant Operations, presented the bid. Administration recommended award of the low bid meeting specification to Rogers Flooring, Inc. for the amount of \$168,337.00 and requested authorization for District administration to execute related documents. This expenditure will be charged to the Operations and Maintenance Fund. The cost is included in the budget for the 2018-2019 School Year.

C. Bid - Plant Operations - Asbestos Abatement Lower Level Flooring Materials - McKinley Elementary School

Mr. Phelps, Senior Business Official of Business Services, and Ms. Downs, Director of Plant Operations, presented the bid. Administration recommended award of the low bid meeting specification to Cove Remediation in the amount of \$35,900.00 (base bid plus alternate bid) and requested authorization for District administration to execute related documents. This expenditure will be charged to the Operations and Maintenance Fund. The cost is included in the budget for the 2018-2019 School Year.

D. Bid - Plant Operations - Asbestos Abatement Lower Level Flooring Materials - Eastview Middle School

Mr. Phelps, Senior Business Official of Business Services, and Ms. Downs, Director of Plant Operations, presented the bid. Administration recommended award of the low bid meeting specification to Cove Remediation in the amount of \$45,000.00 and requested authorization for District administration to execute related documents. This expenditure will be charged to the Operations and Maintenance Fund. The cost is included in the budget for the 2018-2019 School Year.

E. Proposal - Title I - Boys and Girls Club Summer Camp

Mr. Phelps, Senior Business Official of Business Services, and Dr. Shrode, Director of Curriculum and Instruction, presented the proposal. Administration recommended approval of the expenditure with the Boys and Girls Club in the amount of \$173,837.96 and requested authorization for District administration to execute related documents. This expenditure will be charged to the Title I Fund. The costs are included in the budget for the 2018-2019 extended School Year.

F. Proposal - Curriculum and Instruction - Physical Education Exemptions Terms and Conditions Agreement

Mr. Phelps, Senior Business Official of Business Services, Dr. Shrode, Director of Curriculum and Instruction, and Ms. Jakaitis, Coordinator of Student Wellness, presented the proposal. Administration recommended that the Board of Education approve the Physical Education Exemptions Terms and Conditions Agreement, with implementation to begin in the 2019-2020 School Year.

12. Adjournment

Motion by Ms. Noland second by Ms. Owens, to adjourn the Regular Board Meeting of May 20, 2019, at 8:10 p.m. Upon roll call, yes votes: Ms. Noland, Ms. Owens, Mrs. Porter, Mrs. Smith, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote of 6-0.

Approved this 17<sup>th</sup> day of June, 2019.

/s/Susan Kerr//  
President

/s/Miguel A. Rodriguez  
Secretary