

School District U-46
Elgin, Illinois

April 12, 2021

The video of the April 12, 2021 meeting can be found here:
[April 12, 2021, BOE Meeting](#)

The Regular Meeting of the Board of Education was called to order at 5:45 p.m. at the Educational Services Center, 355 E. Chicago Ave, Elgin, Illinois. The following Board Members answered roll call: John Devereux, Veronica Noland, Melissa Owens, Eva Porter, Donna Smith, Kate Thommes, and Sue Kerr.

Ms. Kerr requested a motion to move into closed session to discuss individual student disciplinary matters; pending, probable or imminent litigation; the appointment, employment, compensation, discipline, performance or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public, or legal counsel for the public body, collective negotiating matters between the School Board and its employees or their representatives, or deliberations concerning salary schedules for one or more classes or employees; review of closed session minutes; and individual student matters.

The motion was made at 5:47 p.m. by Ms. Noland, second by Ms. Owens. Upon roll call yes votes: Mr. Devereux, Ms. Noland, Ms. Owens, Mrs. Porter, Ms. Thommes, Mrs. Smith and Ms. Kerr. No votes 0. The motion was carried by a vote of 7-0.

A motion was made at 6:57 p.m. by Ms. Thommes, second by Ms. Noland, to reconvene into open session. Upon roll call, yes votes: Mr. Devereux, Ms. Noland, Ms. Owens, Mrs. Porter, Mrs. Smith, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote of 7-0.

Present for the business session were Superintendent Tony Sanders, Board members John Devereux, Veronica Noland, Melissa Owens, Eva Porter, Donna Smith, Kate Thommes, and Sue Kerr, Chief Legal Officer Miguel Rodriguez, and student Board member Olivia Howell. The following administrators were also present at the District's central office: Steve Burger, Dr. Josh Carpenter, Ann Chan, Dr. Suzanne Johnson, Dr. Jeff King, Dr. Teresa Lance, Lela Majstorovic, Dr. Ushma Shah, Sheila Downs, Mary Fergus, and Brian Lindholm. Present for the meeting via Zoom were other administrators and members of the public.

Ms. Kerr noted that Covid-19 Executive Order 76, which extends modifications to the Open Meetings Act and permits public bodies to meet remotely through electronic means, is still in effect.

Ms. Kerr led the recitation of the Pledge of Allegiance.

A moment of silence was held for Ada Sanchez, a U-46 teacher, and Michael Brown, a U-46 student.

1. Strategic Plan Report - Mr. Sanders (Board Policy 2.020 - School Board Powers and Duties)

A. Return to Learn Update

Mr. Sanders, Superintendent, and Dr. Johnson, Deputy Superintendent of Instruction, provided the Board of Education with an update on the 2020-2021 Return to Learn.

Safe Return to In-Person Instruction Mitigation Strategies: 1. Universal mask wearing. 2. Social distancing observed as much as possible. 3. Contact tracing. 4. Increase in schoolwide cleaning and disinfection. 5. Handwashing and respiratory etiquette. 6. Self-Certification. 7. Occupancy restrictions (including buses/50).

Additional Mitigation Strategies: 1. Testing - Binax Now/CLIA Waiver approved and available now. 2. Vaccinations.

In-Person Instructional Model Updates: • Students returned for full-day classes Wednesday, April 7, 2021. • A/B day designations have been eliminated. • Some celebrated our first day again, including Garfield Elementary, which recognized its 131st anniversary with a flag raising ceremony. • Almost 18,000 students PreK - Transition returned for in-person instruction. • Professional Development Sessions held for teachers. • Implemented in-person lunch across 57 sites and maintained curbside service. • Re-routed transportation to accommodate the shift to in-person. • Continued delivery of technology including: camera bundles, headsets, earbuds, monitors, assistive technology.

Important Dates: 4/13/21 - SAT; high schools will be asynchronous and distance learning for grades 9, 10, 12. 5/14/21 - Non-Attendance Day: School Improvement Planning Day
May: Update on 2021-2022 Instructional Model

2. Public Comments

George Henry stated several questions for the Board related to alleged topics currently being taught in U-46 schools.

3. Other Business – Board Member and Superintendent Update, If Necessary

A. Additional Information

Mr. Sanders stated that the LEAD program received a proclamation from Cook County recognizing their work. The proclamation also recognized the Brothers Rise Up Program. Mr. Sanders also stated that he would like to thank the American Association of School Administrators for providing an opportunity for the group to meet with Secretary Cardona.

B. FOIA Requests

Mr. Sanders stated there were seven (7) FOIA requests that the District has responded to since the previous Board meeting, and the responses are available on the Board book and would be made available on the District's website.

4. Consent Agenda – Mr. Sanders

- A. Personnel Report and Workers' Compensation Cases
- B. Minutes of Board Meeting – March 15, 2021
- C. Termination of Meahnna Evans - Custodian
- D. Termination of Ruth Rumbles - Bus Driver
- E. Contract Renewal - Human Resources - Frontline Absence and Substitute Management
- F. Bid - Plant Operations - Educational Service Center Roof Replacement Project #330
- G. Bid - Plant Operations - Larsen Middle School Gymnasium Floor Restoration Project #505
- H. Bid - Plant Operations - Hillcrest Elementary School Boiler Replacement Project #926
- I. Bid - Plant Operations - Elgin High School Stadium Improvements Phase Two Project #241
- J. Bid - Plant Operations - Lowrie Elementary School - Library Relocation and Wall Repairs Project #1177
- K. Bid - Plant Operations - 1019 East Chicago Street Interior Buildout and Conference Room Furniture Purchase Project #2058
- L. Bid - Plant Operations - Willard Elementary Main Office HVAC System Replacement Project #1580
- M. Bid - Plant Operations - Independence Center for Early Learning Roof Replacement Project #M0062
- N. Building Permits - 3

Motion by Ms. Owens, second by Ms. Noland, to approve the consent agenda items A-N, as presented. Upon roll call, yes votes: Mr. Devereux, Ms. Noland, Ms. Owens, Mrs. Porter, Mrs. Smith, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote 7-0.

5. Discussion/Action – Mr. Sanders

A. Itemized Bills – April 12, 2021

Mr. Burnidge, Director of Financial Operations, was available to respond to questions from the Board of Education regarding the attached bills. Administration recommended the Board of Education approve the List of Bills in the amount of \$13,771,428.16.

Motion by Ms. Noland, second by Mrs. Porter, to approve the itemized bills in the amount \$13,771,428.16. Upon roll call yes votes: Mr. Devereux, Ms. Noland, Ms. Owens, Mrs. Porter, Mrs. Smith, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote of 7-0.

B. Bid - Deputy Superintendent of Instruction – Summer Programming

Dr. Johnson, Deputy Superintendent of Instruction, presented the attached proposal summary and was available to respond to questions from the Board of Education. Administration recommended award of the low bid meeting specification to the following community agencies in support of Summer Expanded Recreational Programming in the amount of \$1,108,642.50 and requested authorization for district administration to execute related documents.

Community Agencies Include:

- Three Fires Council - \$378,000.00
- Boys and Girls Club of Elgin - \$214,200.00
- The Learning Tree of East Elgin - \$32,760.00
- The Learning Tree of West Elgin - \$32,760.00
- Side Street Studio Arts - \$16,537.50
- Streamwood Park District - \$53,550.00
- City of Elgin - \$147,735.00
- Golden Corridor YMCA - \$233,100.00

This expenditure will be charged to the Educational Fund and reimbursed with funds from the Elementary and Secondary School Emergency Relief Fund and American Recovery Act. The cost is included in the budget for the 2020-2021 fiscal year.

Motion by Ms. Noland, second by Mr. Devereux, to approve the Summer Expanded Recreational Programming in the amount of \$1,108,642.50, as presented. Upon roll call yes votes: Mr. Devereux, Ms. Noland, Ms. Owens, Mrs. Porter, Mrs. Smith, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote of 7-0.

C. Bid - Information Services - Classroom Monitors

Mr. Phelps, Director of Business Services, and Ms. Macias, Director of Information Services, presented the proposal summary and were available to respond to questions from the Board of Education. Administration recommended award of the low bid meeting specification to Dell Technologies in the amount of \$466,900.00 and requested authorization for district administration to execute related documents. This expenditure will be charged to the Educational Fund. The cost is included in the budget for the 2020-2021 fiscal year.

Motion by Ms. Noland, second by Mrs. Porter, to approve the Bid - Information Services - Classroom Monitors. Upon roll call yes votes: Mr. Devereux, Ms. Noland, Ms. Owens, Mrs. Porter, Mrs. Smith, Ms. Thommes and Ms. Kerr. No votes: 0. The motion carried by a vote of 7-0.

D. Notice to Remedy - Teacher C

This matter was before the Board whether to approve the Notice to Remedy for Teacher C (Sandra Coil).

Motion by Ms. Thommes, second by Ms. Noland, to approve the Notice to Remedy for Teacher C – Sandra Coil. Upon roll call yes votes: Mr. Devereux, Ms. Noland, Ms. Owens, Mrs. Porter, Mrs. Smith, Ms. Thommes and Ms. Kerr. No votes: 0. The motion carried by a vote of 7-0.

6. Other Business – CAC Update (Board Policy 2.152 – Advisory Committees to the Board

A. Additional Information

Mr. Sanders stated that Dr. Lance presented an update on the Equity Plan at the last CAC meeting.

8. Work Session - Contracts Over \$25,000.00 (Board Policy 4.060 - Purchasing/Purchasing Authority)

A. Proposal - Deputy Superintendent of Instruction - Learning Sciences International

Dr. Johnson, Deputy Superintendent of Instruction, and Penny Sell and Deana Senn, of LSI, presented the attached proposal summary and were available to respond to questions from the Board of Education. Administration recommended approval of the proposal from Learning Sciences International (LSI) for five years in the amount of \$18,481,988.00 and requested authorization for district administration to execute related documents. This expenditure will be charged to the Educational Fund and reimbursed with funds from the Elementary and Secondary School Emergency Relief Fund and American Recovery Act. The cost is included in the budget for the 2020-2021 to 2025-2026 fiscal years.

B. Contract - Educational Pathways – Collective Equity Proposal

Mr. Phelps, Director of Business Services, Dr. Lance, Assistant Superintendent of Equity and Innovation, and Mr. Briesemeister, Director of Educational Pathways, presented the proposal summary and were available to respond to questions from the Board of Education. Administration recommended approval of the contract with Corwin in the amount of \$25,000.00, and requested authorization for district administration to execute related documents. This expenditure will be charged to the Career and Technical Education (CTE) Innovation Grant. This cost is included in the budget for the 2020-2021 fiscal year.

C. Contract Renewal - Curriculum and Instruction – Eureka Math

Mr. Phelps, Director of Business Services, Mrs. Banks, Director of Curriculum and Instruction, and Mrs. Ingente, Math Coordinator, presented the proposal summary and were available to respond to questions from the Board of Education. Administration recommended approval of the contract renewal with Great Minds for seven years in the amount of \$3,041,220.90, and requested authorization for district administration to

execute related documents. This expenditure will be charged to the Educational fund. This cost is included in the budget for the 2021-2028 fiscal years.

D. Contract Renewal - Curriculum and Instruction - K-12 Science and Planetarium - Biozone Resource

Mr. Phelps, Director of Business Services, Ms. Banks, Director of Curriculum and Instruction, and Ms. McMullen, Coordinator of K-12 Science and Planetarium, presented the proposal and were available to respond to questions from the Board of Education. Administration recommended approval of the contract renewal with Biozone for six years in the amount of \$328,676.25 and requested authorization for district administration to execute related documents. This expenditure will be charged to the Educational Fund. The cost is included in the budget for the 2020-2021 fiscal year.

E. Contract Renewal - Equity and Innovation - Advancement Via Individual Determination (AVID)

Mr. Phelps, Director of Business Services, and Dr. Lance, Assistant Superintendent of Equity and Innovation, presented the proposal and were available to respond to questions from the Board of Education. Administration recommended approval of the contract renewal with AVID Center in the amount of \$60,652.00 and requested authorization for district administration to execute related documents. This expenditure will be charged to the Educational Fund. The cost is included in the budget for the 2021-2022 fiscal year.

F. Contract Renewal - School Safety and Culture - Raptor

Mr. Phelps, Director of Business Services, and Dr. Barraza, Interim Director of School Safety and Culture, presented the proposal and were available to respond to questions from the Board of Education. Administration recommended approval of the contract renewal with Raptor Technologies for three years in the amount of \$98,820.00 and requested authorization for district administration to execute related documents. This expenditure will be charged to the Educational Fund. The cost is included in the budget for the 2020-2024 fiscal years.

G. Contract Renewal - School Safety and Culture - Ombudsman Educational Services, Ltd.

Mr. Phelps, Director of Business Services, and Dr. Barraza, Interim Director of School Safety and Culture, presented the proposal and were available to respond to questions from the Board of Education. Administration recommended approval of the contract renewal with Ombudsman Educational Services, Ltd. for three years in the amount of \$286,380.00 and requested authorization for district administration to execute related documents. This expenditure will be charged to the Educational Fund. The cost is included in the budget for the 2021-2024 fiscal years.

H. Contract Renewal - Specialized Student Services - News-2-You

Mr. Phelps, Director of Business Services, Dr. Satterwhite, Director of Specialized Student Services, and Ms. Fabianczyk, Assistant Director of Specialized Student Services, presented the proposal and were available to respond to questions from the Board of Education. Administration recommended approval of the contract renewal with News-2-You in the amount of \$135,512.80 and requested authorization for district administration to execute related documents. This expenditure will be charged to the Federal IDEA Grant. The cost is included in the budget for the 2020-2021 fiscal year.

9. Work Session – Bids/Proposals (Board Policy 4.060 - Purchasing/Purchasing Authority)

A. Bid - Curriculum and Instruction - Library Management System

Mr. Phelps, Director of Business Services, Mrs. Banks, Director of Curriculum and Instruction, and Ms. Ryan, Coordinator of Secondary Literacy and Libraries, presented the proposal summary and were available to respond to questions from the Board of Education. Administration recommended award of the low bid meeting specification to Follett School Solutions, Inc. for two years in the amount of \$142,076.60 and requested authorization for district administration to execute related documents. This expenditure will be charged to the Educational Fund. The cost is included in the budget for the 2020-2021 and 2021-2022 fiscal years.

B. Bid - Financial Operations - Timekeeping and Absence Management System

Mr. Phelps, Director of Business Services, and Mr. Burnidge, Director of Financial Operations, presented the proposal summary and were available to respond to questions from the Board of Education. Administration recommended award of the low bid meeting specification to Kronos SaaShr, Inc. for five years in the amount of \$1,033,240.00 and requested authorization for district administration to execute related documents. This expenditure will be charged to the Educational Fund. The cost is included in the budget for the 2020-2021 fiscal year, and will be included in future budgets.

C. Bid - Fine Arts – Secondary Music Instrument Replacement

Mr. Phelps, Director of Business Services, and Ms. Giraldo, Fine Arts Coordinator, presented the proposal summary and were available to respond to questions from the Board of Education. Administration recommended award of the low bid meeting specification to Music and Arts in the amount of \$222,401.93 and requested authorization for district administration to execute related documents. This expenditure will be charged to the Educational Fund. The cost is included in the budget for the 2020-2021 fiscal year.

D. Bid - Food and Nutrition Service - Kitchen Equipment Replacement

Mr. Phelps, Director of Business Services, and Ms. Hildreth, Director of Food and Nutrition Services, presented the proposal summary and were available to respond to questions from the Board of Education. Administration recommended award of the low

bid meeting specification to HPS-Equipment in the amount of \$204,022.40 and TriMark in the amount of \$297,245.00, as well as installation from Major Appliances for \$54,852.50 for a grand total of \$556,119.90 and requested authorization for district administration to execute related documents. This expenditure will be charged to the Educational Fund. The cost is included in the budget for the 2020-2021 fiscal year.

E. Bid - Plant Operations - Bartlett High School Cogeneration Power Plant Elimination and Generator Installation Project #207

Mr. Phelps, Director of Business Services, and Ms. Downs, Director of Plant Operations, presented the proposal summary and were available to respond to questions from the Board of Education. Administration recommended award of the low bid meeting specification to AMS Mechanical Systems, Inc. in the amount of \$881,197.00 and requested authorization for district administration to execute related documents. This expenditure will be charged to the Operations and Maintenance Fund. The cost is included in the budget for the 2020-2021 fiscal year.

F. Bid - Plant Operations - Elgin High School Final Phase Domestic Water Piping Replacement Project #240

Mr. Phelps, Director of Business Services, and Ms. Downs, Director of Plant Operations, presented the proposal summary and were available to respond to questions from the Board of Education. Administration recommended award of the low bid meeting specification to Northwest Contractors, Inc. in the amount of \$962,354.00 and requested authorization for district administration to execute related documents. This expenditure will be charged to the Operations and Maintenance Fund. The cost is included in the budget for the 2020-2021 fiscal year.

G. Bid - Plant Operations - South Elgin High School Tennis Court Reconstruction Project #279

Mr. Phelps, Director of Business Services, and Ms. Downs, Director of Plant Operations, presented the proposal summary and were available to respond to questions from the Board of Education. Administration recommended award of the low bid meeting specification to Abbey Paving Company, Inc. in the amount of \$685,015.00 and requested authorization for district administration to execute related documents. This expenditure will be charged to the Operations and Maintenance Fund. The cost is included in the budget for the 2020-2021 fiscal year.

H. Bid - Plant Operations - Hilltop Elementary School Parking Lot Paving Project #950

Mr. Phelps, Director of Business Services, and Ms. Downs, Director of Plant Operations, presented the proposal summary and were available to respond to questions from the Board of Education. Administration recommended award of the low bid meeting specification to Abbey Paving Company, Inc. in the amount of \$683,350.00 and requested authorization for district administration to execute related documents.

This expenditure will be charged to the Operations and Maintenance Fund. The cost is included in the budget for the 2020-2021 fiscal year.

I. Bid - Plant Operations - McKinley Elementary School Paving Reconstruction Project #1203

Mr. Phelps, Director of Business Services, and Ms. Downs, Director of Plant Operations, presented the proposal summary and were available to respond to questions from the Board of Education. Administration recommended award of the low bid meeting specification to Schroeder Asphalt Services, Inc. in the amount of \$314,391.80 and requested authorization for district administration to execute related documents. This expenditure will be charged to the Operations and Maintenance Fund. The cost is included in the budget for the 2020-2021 fiscal year.

J. Bid - Plant Operations - Sunnydale Elementary School Pavement Reconstruction Project #1460

Mr. Phelps, Director of Business Services, and Ms. Downs, Director of Plant Operations, presented the proposal summary and were available to respond to questions from the Board of Education. Administration recommended award of the low bid meeting specification to Abbey Paving Company, Inc. in the amount of \$413,630.00 and requested authorization for district administration to execute related documents. This expenditure will be charged to the Operations and Maintenance Fund. The cost is included in the budget for the 2020-2021 fiscal year.

K. Bid - Plant Operations - 955 East Chicago - Building Demolition and Parking Lot Renovation Project #2055

Mr. Phelps, Director of Business Services, and Ms. Downs, Director of Plant Operations, presented the proposal summary and were available to respond to questions from the Board of Education. Administration recommended award of the low bid meeting specification to Chadwick Contracting Company in the amount of \$849,861.00 and requested authorization for district administration to execute related documents. This expenditure will be charged to the Operations and Maintenance Fund. The cost is included in the budget for the 2020-2021 fiscal year.

L. Bid - Plant Operations - Old Grounds Shop Demolition Project #2062

Mr. Phelps, Director of Business Services, and Ms. Downs, Director of Plant Operations, presented the proposal summary and were available to respond to questions from the Board of Education. Administration recommended award of the low bid meeting specification to Fowler Enterprises, LLC in the amount of \$69,890.00 and requested authorization for district administration to execute related documents. This expenditure will be charged to the Operations and Maintenance Fund. The cost is included in the budget for the 2020-2021 fiscal year.

M. Proposal - Business Services - Driver Education Car Replacement

Mr. Phelps, Director of Business Services, and Mr. Winter, Senior Buyer, presented the proposal summary and were available to respond to questions from the Board of Education. Administration recommended approval of the proposal from Jerry Biggers Chevrolet in the amount of \$459,718.00 and requested authorization for district administration to execute related documents. This expenditure will be charged to the Educational Fund. The cost is included in the budget for the 2020-2021 fiscal year.

N. Proposal - Curriculum and Instruction - Library Ipad Purchase

Mr. Phelps, Director of Business Services, Dr. Carpenter, Assistant Superintendent of Teaching and Learning, and Ms. Banks, Director of Curriculum and Instruction, presented the proposal summary and were available to respond to questions from the Board of Education. Administration recommended approval of the proposal from Apple Inc. in the amount of \$204,093.00 and requested authorization for district administration to execute related documents. This expenditure will be charged to the Educational Fund. The cost is included in the budget for the 2020-2021 fiscal year.

O. Proposal - Specialized Student Services/Information Services - Technology Purchase

Mr. Phelps, Director of Business Services, Dr. Satterwhite, Director of Specialized Student Services, and Ms. Macias, Director of Information Services, presented the proposal summary and were available to respond to questions from the Board of Education. Administration recommended approval of the proposal from Dell Marketing LP in the amount of \$58,023.00 and requested authorization for district administration to execute related documents. This expenditure will be charged to the IDEA Part B Flow-Through and IDEA Part B Preschool Grants. The cost is included in the budget for the 2020-2021 fiscal year.

P. Proposal - Information Services - Interactive Board Bundle

Mr. Phelps, Director of Business Services, and Ms. Macias, Director of Information Services, presented the proposal summary and were available to respond to questions from the Board of Education. Administration recommended approval of the proposal from Dell Technologies (Interactive Board - Quantity 1,607), PACE Systems Inc. (Interactive Board Stand - Quantity 1,607), and Insight (Wireless Adapter - Quantity 1,607) in the amount of \$4,440,141.00, \$1,848,050.00, and \$279,618.00, respectively for a total of \$6,567,809.00 and requested authorization for district administration to execute related documents. This expenditure will be charged to the Educational Fund. The cost is included in the budget for the 2020-2021 fiscal year.

10. Motion to Move to Closed Session

Ms. Kerr requested a motion to move into closed session to discuss individual student disciplinary matters; pending, probable or imminent litigation; the appointment, employment, compensation, discipline, performance or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or

educational setting, or specific volunteers of the public, or legal counsel for the public body, collective negotiating matters between the School Board and its employees or their representatives, or deliberations concerning salary schedules for one or more classes or employees; review of closed session minutes; and individual student matters.

Motion by Ms. Owens, second by Ms. Noland, to move into closed session at 9:05 p.m. Upon roll call yes votes: Mr. Devereux, Ms. Noland, Ms. Owens, Mrs. Porter, Mrs. Smith, Ms. Thommes and Ms. Kerr. No votes: 0. The motion carried by a vote of 7-0.


11. Motion to Move to Open Session

A motion was made at 9:52 p.m. by Ms. Thommes, second by Ms. Noland, to reconvene into open session. Upon roll call, yes votes: Mr. Devereux, Ms. Noland, Ms. Owens, Mrs. Porter, Mrs. Smith, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote of 7-0.

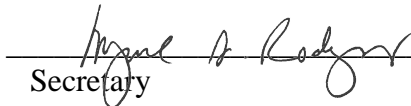
12. Adjournment

Motion by Ms. Thommes, second by Ms. Owens, to adjourn the Regular Board Meeting of April 12, 2021 at 9:55 p.m. Upon roll call yes votes: Mr. Devereux, Ms. Noland, Ms. Owens, Mrs. Porter, Mrs. Smith, Ms. Thommes and Ms. Kerr. No votes: 0. The motion carried by a vote of 7-0.

Approved this 26th day of April 2021.



President



Secretary