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| Grade Level | PBIS UNIVERSAL TEAM MEMBERS | Team Responsibilities |
| Grade K |  | **The Universal team is the first level team in the PBIS system**.   * Develops School-wide Expectations and Rules * Establishes Reward/Recognition Program * Communicates and implements Lesson Plans for Teaching COOL TOOLS Expectations/Rules * Examines school’s data and discover trends. * Recommends students for secondary team based on data trends * Sets dates and plans for celebrations and re-teaching PBIS expectations |
| Grade 1 | Terry Brill |
| Grade 2 | Emma Gonzalez \* Report to Kindergarten  Pamela Carbajal |
| Grade 3 | Joyce Hanson  Coach  [joycehanson@u-46.org](mailto:joycehanson@u-46.org) |
| Grade 4 | Juan Carlos Betancourt |
| Grade 5 | Andy Smolen |
| Grade 6 | Bujnowski |

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